

**Southwest Mountain States Regional Council of Carpenters
2020-2027 MEA Millwright Regional Master Agreement
EASTERN WASHINGTON/NORTHERN IDAHO**

NEW CONSTRUCTION

Rates Effective: June 1, 2023 - May 31, 2024

CSAC Trust Fund Remittances:
Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Full Package Benefits:	Pension	5.91
(Zone 1)	Annuity	2.58
	Health & Welfare	8.25
	Vacation/Supplemental Dues	3.82
	Training Fund	0.93
	International Training Fund	0.13
	Millwright Pile Driver Fund for Industry Revitalization, Safety and Training	0.05
	Millwright Labor Management Cooperation Committee	0.15
	Contract Administration	0.25
	TOTAL BENEFITS	\$22.07

Agreement Holidays:
New Year's Day
Memorial Day
Independence Day
Labor Day
Veterans' Day
Thanksgiving Day
Friday after Thanksgiving Day
Saturday after Thanksgiving Day
Christmas Day

Counties Covered: Washington: Counties of Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima
Idaho: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, and Shoshone

Vacation multiplies on overtime. The overtime multiplier shall not apply to the Supplemental Dues portion of Vacation but no multiplier shall contributions. Supplemental Dues amounts shall be paid on overtime hours, but no multiplier shall apply on these amounts.

Zone 1: Free Zone (Up to 45 miles)			Base Pay	Vacation	Dues	Total Taxable Wages (Base Pay/Vac/Dues)	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	TOTAL PACKAGE
General Foreman			62.91	1.50	2.32	66.73	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$84.98
Foreman			60.01	1.50	2.32	63.83	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$82.08
Journeyman			54.21	1.50	2.32	58.03	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$76.28
8th Period Apprentice	95%	1000 Hours	51.42	1.50	2.21	55.13	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$73.38
7th Period Apprentice	90%	1000 Hours	48.64	1.50	2.09	52.23	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$70.48
6th Period Apprentice	85%	1000 Hours	45.86	1.50	1.97	49.33	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$67.58
5th Period Apprentice	80%	1000 Hours	43.06	1.50	1.86	46.42	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$64.67
4th Period Apprentice	75%	1000 Hours	40.28	1.50	1.74	43.52	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$61.77
3rd Period Apprentice	70%	1000 Hours	37.50	1.50	1.62	40.62	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$58.87
2nd Period Apprentice	65%	1000 Hours	34.71	1.50	1.51	37.72	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$55.97
1st Period Apprentice	60%	1000 Hours	31.93	1.50	1.39	34.82	-	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$53.07
Pre-Apprentice	55%	500 Hours	29.14	1.50	1.28	31.92	-	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$50.17
Assembler	60%	-	31.93	1.50	1.39	34.82	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$53.07
							(after 1200 hrs)		(after 100 hrs)						

Zone 2: +\$4.00/hour (More than 45 miles but less than 101 miles)			Base Pay	Vacation	Dues	Total Taxable Wages (Base Pay/Vac/Dues)	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	TOTAL PACKAGE
General Foreman			66.75	1.50	2.48	70.73	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$88.98
Foreman			63.85	1.50	2.48	67.83	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$86.08
Journeyman			58.05	1.50	2.48	62.03	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$80.28
8th Period Apprentice	95%	1000 Hours	55.26	1.50	2.37	59.13	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$77.38
7th Period Apprentice	90%	1000 Hours	52.48	1.50	2.25	56.23	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$74.48
6th Period Apprentice	85%	1000 Hours	49.70	1.50	2.13	53.33	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$71.58
5th Period Apprentice	80%	1000 Hours	46.90	1.50	2.02	50.42	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$68.67
4th Period Apprentice	75%	1000 Hours	44.12	1.50	1.90	47.52	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$65.77
3rd Period Apprentice	70%	1000 Hours	41.34	1.50	1.78	44.62	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$62.87
2nd Period Apprentice	65%	1000 Hours	38.55	1.50	1.67	41.72	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$59.97
1st Period Apprentice	60%	1000 Hours	35.77	1.50	1.55	38.82	-	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$57.07
Pre-Apprentice	55%	500 Hours	32.98	1.50	1.44	35.92	-	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$54.17
Assembler	60%	-	35.77	1.50	1.55	38.82	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$57.07
							(after 1200 hrs)		(after 100 hrs)						

Zone 3: +\$6.00/hour (101 or more miles)			Base Pay	Vacation	Dues	Total Taxable Wages (Base Pay/Vac/Dues)	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	TOTAL PACKAGE
General Foreman			68.67	1.50	2.56	72.73	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$90.98
Foreman			65.77	1.50	2.56	69.83	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$88.08
Journeyman			59.97	1.50	2.56	64.03	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$82.28
8th Period Apprentice	95%	1000 Hours	57.18	1.50	2.45	61.13	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$79.38
7th Period Apprentice	90%	1000 Hours	54.40	1.50	2.33	58.23	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$76.48
6th Period Apprentice	85%	1000 Hours	51.62	1.50	2.21	55.33	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$73.58
5th Period Apprentice	80%	1000 Hours	48.82	1.50	2.10	52.42	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$70.67
4th Period Apprentice	75%	1000 Hours	46.04	1.50	1.98	49.52	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$67.77
3rd Period Apprentice	70%	1000 Hours	43.26	1.50	1.86	46.62	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$64.87
2nd Period Apprentice	65%	1000 Hours	40.47	1.50	1.75	43.72	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$61.97
1st Period Apprentice	60%	1000 Hours	37.69	1.50	1.63	40.82	-	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$59.07
Pre-Apprentice	55%	500 Hours	34.90	1.50	1.52	37.92	-	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$56.17
Assembler	60%	-	37.69	1.50	1.63	40.82	5.91	2.58	8.25	0.93	0.13	0.05	0.15	0.25	\$59.07
							(after 1200 hrs)		(after 100 hrs)						

Vacation and Dues are deducted from net pay and submitted to the Trust Fund with benefit contributions. The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. Millwright foremen and general foremen would be charged using the journeyman wage rate.

FOREMEN/GENERAL FOREMEN: Foreman Pay: Ten percent (10%) per hour above the highest-paid Journeyman under his/her supervision.
General Foreman Pay: Fifteen percent (15%) per hour above the highest-paid Journeyman under his/her supervision.

Per Diem: The Employer agrees to provide each employee zone pay as established below if the project is further than forty-five (45) miles calculated via the "shortest route" filter using Google Maps from the address of city hall of respective dispatch points.
1. Kennewick, Washington
2. Spokane, Washington

Lodging: If the project is further than forty-five (45) miles calculated via the "shortest route" filter using Google Maps from the address of city hall of the respective dispatch points listed above, the Employer agrees to furnish acceptable single occupancy lodging to each employee. Employers are encouraged to use commercial facilities and lodges, however, when such facilities are not available, per diem in lieu of room and lodging shall be paid at the rate of one hundred ten dollars (\$110.00) per day, or part thereof, from the date of hire for the project to the date of termination of employment on the project.

Residential Free Zone: No Employee will receive subsistence or travel time if the employees principal place of residence is within forty-five (45) road miles of the project regardless of whether the employees principal place of residence is in or out of the free zone.

Article 14 Holidays, Section 14.2: When any of these holidays shall fall on Sunday, then the following Monday shall be considered a legal holiday. If the Holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday.

WELDER PREMIUM: \$3.00 per hour for all hours when dispatched as a certified welder.

FOR OFFICE USE BELOW

Rate Classes:			Increases:
WAIDME1	Eastern WA/Northern ID Millwright MEA (Zone 1)-Const	58.03/22.05	June 1, 2024 \$3.05 to be allocated
WAIDME2	Eastern WA/Northern ID Millwright MEA (Zone 2)-Const	62.03/22.05	June 1, 2025 \$3.17 to be allocated
WAIDME3	Eastern WA/Northern ID Millwright MEA (Zone 3)-Const	64.03/22.05	June 1, 2026 \$3.30 to be allocated
WAIDME1ASS	Eastern WA/Northern ID Millwright MEA (Zone 1)-New Const Assembler	34.82/4.40	
WAIDME1ASS100	Eastern WA/Northern ID Millwright MEA (Zone 1)-New Const Assembler after 100	34.82/12.65	
WAIDME1ASS1200	Eastern WA/Northern ID Millwright MEA (Zone 1)-New Const Assembler after 1200	34.82/21.14	
WAIDME2ASS	Eastern WA/Northern ID Millwright MEA (Zone 2)-New Const Assembler	38.82/4.56	
WAIDME2ASS100	Eastern WA/Northern ID Millwright MEA (Zone 2)-New Const Assembler after 100	38.82/12.81	
WAIDME2ASS1200	Eastern WA/Northern ID Millwright MEA (Zone 2)-New Const Assembler after 1200	38.82/21.30	
WAIDME3ASS	Eastern WA/Northern ID Millwright MEA (Zone 3)-New Const Assembler	40.82/4.64	
WAIDME3ASS100	Eastern WA/Northern ID Millwright MEA (Zone 3)-New Const Assembler after 100	40.82/12.89	
WAIDME3ASS1200	Eastern WA/Northern ID Millwright MEA (Zone 3)-New Const Assembler after 1200	40.82/21.38	

Agreement runs through June 30, 2027