

**Southwest Regional Council of Carpenters  
2022-2027 MEA Millwright Regional Master Agreement  
UTAH**

**NEW CONSTRUCTION**

**Rates Effective:** November 1, 2022 - September 30, 2023

**Trust Fund Remittances:**  
Chris Hidalgo, 213.739.9488  
[chidalgo@carpenterssw.org](mailto:chidalgo@carpenterssw.org)

<b>Full Package Benefits:</b>	Pension	5.41
	Annuity	1.50
	Health & Welfare	8.00
	Vacation/Supplemental Dues	5.09
	Training Fund	0.50
	International Training Fund	0.13
	Millwright Pile Driver Fund for Ind Rev, Safety and Training	0.05
	Millwright Labor/Mgmt Coop Comm	0.15
	Contract Administration	0.20
	<b>Paid by Employer</b>	<b>\$21.03</b>

**Agreement Holidays:**  
New Year's Day  
Memorial Day  
Independence Day  
Twenty-fourth of July  
Labor Day  
Thanksgiving Day  
Day after Thanksgiving Day  
Christmas Day

<b>Zone 1 - Less than forty-five (45) miles</b>			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	<b>TOTAL PACKAGE</b>
General Foreman			36.35	4.00	1.09	41.44	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$57.38</b>
Foreman			34.77	4.00	1.09	39.86	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$55.80</b>
<b>Journeyman</b>			<b>31.61</b>	<b>4.00</b>	<b>1.09</b>	<b>36.70</b>	<b>5.41</b>	<b>1.50</b>	<b>8.00</b>	<b>0.50</b>	<b>0.13</b>	<b>0.05</b>	<b>0.15</b>	<b>0.20</b>	<b>\$52.64</b>
10th Period Apprentice	97.50%	650 Hours	30.82	4.00	1.09	35.91	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$51.85</b>
9th Period Apprentice	95%	650 Hours	30.03	4.00	1.09	35.12	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$51.06</b>
8th Period Apprentice	90%	650 Hours	28.45	4.00	1.09	33.54	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$49.48</b>
7th Period Apprentice	87.50%	650 Hours	27.66	4.00	1.09	32.75	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$48.69</b>
6th Period Apprentice	85%	650 Hours	26.87	4.00	1.09	31.96	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$47.90</b>
5th Period Apprentice	82.50%	650 Hours	26.08	4.00	1.09	31.17	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$47.11</b>
4th Period Apprentice	80%	650 Hours	25.29	4.00	1.09	30.38	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$46.32</b>
3rd Period Apprentice	75%	650 Hours	23.71	4.00	1.09	28.80	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$44.74</b>
2nd Period Apprentice	72.50%	650 Hours	22.92	4.00	1.09	28.01	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$43.95</b>
1st Period Apprentice	70%	650 Hours	22.13	4.00	1.09	27.22	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$43.16</b>
Pre-Apprentice (55%)		500 Hours	17.39	4.00	1.09	22.48	-	-	-	0.50	0.13	0.05	0.15	-	<b>\$23.31</b>

<b>Zone 2 - At least forty-five (45) miles, but less than sixty (60) miles; \$4.00 per hour</b>			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	<b>TOTAL PACKAGE</b>
General Foreman			40.35	4.00	1.09	45.44	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$61.38</b>
Foreman			38.77	4.00	1.09	43.86	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$59.80</b>
<b>Journeyman</b>			<b>35.61</b>	<b>4.00</b>	<b>1.09</b>	<b>40.70</b>	<b>5.41</b>	<b>1.50</b>	<b>8.00</b>	<b>0.50</b>	<b>0.13</b>	<b>0.05</b>	<b>0.15</b>	<b>0.20</b>	<b>\$56.64</b>
10th Period Apprentice	97.50%	650 Hours	34.82	4.00	1.09	39.91	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$55.85</b>
9th Period Apprentice	95%	650 Hours	34.03	4.00	1.09	39.12	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$55.06</b>
8th Period Apprentice	90%	650 Hours	32.45	4.00	1.09	37.54	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$53.48</b>
7th Period Apprentice	87.50%	650 Hours	31.66	4.00	1.09	36.75	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$52.69</b>
6th Period Apprentice	85%	650 Hours	30.87	4.00	1.09	35.96	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$51.90</b>
5th Period Apprentice	82.50%	650 Hours	30.08	4.00	1.09	35.17	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$51.11</b>
4th Period Apprentice	80%	650 Hours	29.29	4.00	1.09	34.38	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$50.32</b>
3rd Period Apprentice	75%	650 Hours	27.71	4.00	1.09	32.80	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$48.74</b>
2nd Period Apprentice	72.50%	650 Hours	26.92	4.00	1.09	32.01	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$47.95</b>
1st Period Apprentice	70%	650 Hours	26.13	4.00	1.09	31.22	5.41	0.00	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$45.66</b>
Pre-Apprentice (55%)		500 Hours	21.39	4.00	1.09	26.48	-	-	-	0.50	0.13	0.05	0.15	-	<b>\$27.31</b>

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	Contract Administration	0.20
	<b>Paid by Employer</b>	<b>\$21.03</b>

**Agreement Holidays:**  
New Year's Day  
Memorial Day  
Independence Day  
Twenty-fourth of July  
Labor Day  
Thanksgiving Day  
Day after Thanksgiving Day  
Christmas Day

Zone 3 - Sixty (60) or more miles; \$6.00 per hour			Base Wage	Vacation	Supplemental Dues	*Total Taxable Wages	Pension	Annuity	Health & Welfare	Training	Intl Training	MW/PD FIRST	MWLMCC	Contract Admin	TOTAL PACKAGE
General Foreman			42.35	4.00	1.09	47.44	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$63.38</b>
Foreman			40.77	4.00	1.09	45.86	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$61.80</b>
<b>Journeyman</b>			<b>37.61</b>	<b>4.00</b>	<b>1.09</b>	<b>42.70</b>	<b>5.41</b>	<b>1.50</b>	<b>8.00</b>	<b>0.50</b>	<b>0.13</b>	<b>0.05</b>	<b>0.15</b>	<b>0.20</b>	<b>\$58.64</b>
10th Period Apprentice	97.50%	650 Hours	36.82	4.00	1.09	41.91	5.41	1.50	8.00	0.50	0.13	0.05	0.15	0.20	<b>\$57.85</b>
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Pre-Apprentice (55%)		500 Hours	23.39	4.00	1.09	28.48	-	-	-	0.50	0.13	0.05	0.15	-	<b>\$29.31</b>

\*Vacation/Supplemental Dues are added to wages, taxed, withdrawn and submitted to the Trust Fund (\$4.00 Vacation and \$1.09 Supplemental Dues). **Vacation is subject to overtime rates.**

**FOREMEN/GENERAL FOREMEN:**

Foreman Pay: Ten percent (10%) per hour above the highest-paid Journeyman under his/her supervision.  
General Foreman Pay: Fifteen percent (15%) per hour above the highest-paid Journeyman under his/her supervision.

**TRAVEL & SUBSISTENCE (see agreement regarding Lodging and Residential Free Zone):**

Calculated via the "shortest route" filter using Google Maps from the address of city hall of respective dispatch points.

1. Salt Lake City, Utah

**Article 14 Holidays, Section 14.2:**

When any of these holidays shall fall on Sunday, then the following Monday shall be considered a legal holiday. If the Holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday.

**WELDER PREMIUM:** \$3.00 per hour for all hours when dispatched as a certified welder.

**FOR OFFICE USE BELOW**

Rate Class:		
UT1MEA	UT Millwright MEA Regional (Zone 1)-Const	31.61/21.03
UT2MEA	UT Millwright MEA Regional (Zone 2)-Const	35.61/21.03
UT3MEA	UT Millwright MEA Regional (Zone 3)-Const	37.61/21.03

Increases:	
October 1, 2023	\$2.50 to be allocated by the Union
October 1, 2024	\$2.50 to be allocated by the Union
October 1, 2025	\$2.50 to be allocated by the Union
October 1, 2026	\$2.50 to be allocated by the Union

**Agreement runs through June 30, 2027**