

Southwest Regional Council of Carpenters 2018-2023 Master Labor Agreement MILLWRIGHT

NEVADA



Rates Effective: July 1, 2022 - June 30, 2023

Full Package Benefits:

Vacation / Supplemental Dues 9.60 *
 Pension A / Pension B (Annuity) 9.74
 Health & Welfare 8.00
 Apprenticeship 0.50
 Carpenters / Contractors Coop Committee 0.21
 Grievance & Arbitration 0.15
 National Training Fund 0.12
 Millwright Labor Mgmt Coop Committee 0.15
 UBC Millwright Industry Promotion Fund 0.05
TOTAL BENEFITS \$28.52

Nevada Millwright MLA Holidays:

New Year's Day
 Washington's Birthday (Presidents' Day)
 Memorial Day
 4th of July
 Labor Day
 ** Veterans' Day
 Thanksgiving Day
 Friday after Thanksgiving
 Christmas Day

Trust Fund Remittances:
 Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

****Note: With respect to Millwrights, Admission Day is a recognized holiday in lieu of Veterans' Day for all Nevada Counties except for Clark, Lincoln, Nye and Esmeralda.**

	Base Pay Zone 1	Base Pay Zone 2	Base Pay Zone 3	Vacation	Supp Dues	Total Taxable Wages (ZONE 1)	Pension A - 7/1/18 & After	Health & Welfare	H&W - Apprentices Indentured 7/1/18 & After	Appren C/CCC	Griev & Arbitration	Nat Training Fund	MW Labor Mgmt Coop Comm	UBC MW Industry Promo Fund	TOTAL PACKAGE - Apprentices Indentured 7/1/18 & After (ZONE 1)
General Foreman (10% above Foreman)	51.91	54.93	57.06	7.56	2.04	\$61.51	5.66	8.00		0.50	0.21	0.12	0.15	0.05	\$80.43
General Foreman over Welder	53.12	56.14	58.27	7.56	2.04	\$62.72	5.66	8.00		0.50	0.21	0.12	0.15	0.05	\$81.64
Foreman (10% above Journeyman)	47.19	49.94	51.87	7.56	2.04	\$56.79	5.66	8.00		0.50	0.21	0.12	0.15	0.05	\$75.71
Foreman over Welder	48.29	51.04	52.97	7.56	2.04	\$57.89	5.66	8.00		0.50	0.21	0.12	0.15	0.05	\$76.81
Journeyman	42.90	45.40	47.15	7.56	2.04	\$52.50	5.66	8.00		0.50	0.21	0.12	0.15	0.05	\$71.42
Journeyman Welder	43.90	46.40	48.15	7.56	2.04	\$53.50	5.66	8.00		0.50	0.21	0.12	0.15	0.05	\$72.42
95% Apprentice	40.76	43.26	45.01	7.56	2.04	\$50.36	5.66	8.00		0.50	0.21	0.12	0.15	0.05	\$69.28
90% Apprentice	38.61	41.11	42.86	7.56	2.04	\$48.21	5.66	8.00		0.50	0.21	0.12	0.15	0.05	\$67.13
85% Apprentice	36.47	38.97	40.72	7.56	2.04	\$46.07	3.75	8.00		0.50	0.21	0.12	0.15	0.05	\$64.99
80% Apprentice	34.32	36.82	38.57	7.56	2.04	\$43.92	3.75	8.00		0.50	0.21	0.12	0.15	0.05	\$62.84
75% Apprentice	32.18	34.68	36.43	7.56	2.04	\$41.78	2.75	8.00		0.50	0.21	0.12	0.15	0.05	\$60.70
70% Apprentice	30.03	32.53	34.28	7.56	2.04	\$39.63	2.75	8.00		0.50	0.21	0.12	0.15	0.05	\$58.55
65% Apprentice	27.89	30.39	32.14	7.56	2.04	\$37.49	1.75	8.00		0.50	0.21	0.12	0.15	0.05	\$56.41
60% Apprentice	25.74	28.24	29.99	7.56	2.04	\$35.34	-	8.00		0.50	0.21	0.12	0.15	0.05	\$54.26
55% Apprentice	23.60	26.10	27.85	7.56	2.04	\$33.20	-	8.00	4.00	0.50	0.21	0.12	0.15	0.05	\$52.12
50% Apprentice	21.45	23.95	25.70	7.56	2.04	\$31.05	-	8.00	4.00	0.50	0.21	0.12	0.15	0.05	\$49.97

***Vacation/Supplemental Dues multiply on overtime. The remaining fringe benefits are paid on hours worked. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

SECTION VI PLANS & FUNDS: ".....When work on Sundays and Holidays is done, there will be a one dollar and fifty-cent (\$1.50) premium paid for each hour of compensation under this Agreement."

Welder Premium: Add \$1.00/hour

Zone Pay: Zone Pay is a flat rate added on top of the employee's hourly base pay.

Zone 1 - Free Zone Work performed **within twenty (20) road miles** from Maryland Parkway and Charleston. The Free Zone around Reno shall be within fifteen (15) road miles from the County Courthouse.

Zone 2 - Add \$2.50/hour Work performed outside of the Las Vegas Area Free Zone **between twenty (20) to forty (40) road miles** from Maryland Parkway and Charleston. The work performed outside the Reno Area Free Zone between **fifteen (15) to thirty-five (35) road miles** from the County Courthouse.

Zone 3 - Add \$4.25/hour Work performed outside of the Las Vegas Area Free Zone of **over forty (40) road miles** from Maryland Parkway and Charleston. The work performed outside the Reno Area Free Zone of **over thirty-five (35) road miles** from the County Courthouse.

FOR OFFICE USE BELOW

Rate Class:	
NV1	NV MLA (Millwright Zone 1) 42.90/28.52
NV2	NV MLA (Millwright Zone 2) 45.40/28.52
NV3	NV MLA (Millwright Zone 3) 47.15/28.52

Agreement runs through June 30, 2023