

# Southwest Regional Council of Carpenters 2018-2023 Master Labor Agreement MILLWRIGHT NEVADA



**Rates Effective:**

July 1, 2022 - June 30, 2023

**Full Package Benefits:**

Vacation / Supplemental Dues	9.60 *
Pension A / Pension B (Annuity)	9.74
Health & Welfare	8.00
Apprenticeship	0.50
Carpenters / Contractors Coop Committee	0.21
Grievance & Arbitration	0.15
National Training Fund	0.12
Millwright Labor Mgmt Coop Committee	0.15
UBC Millwright Industry Promotion Fund	0.05
<b>TOTAL BENEFITS</b>	<b>\$28.52</b>

**Nevada Millwright MLA Holidays:**

- New Year's Day
- Washington's Birthday (Presidents' Day)
- Memorial Day
- 4th of July
- Labor Day
- \*\* Veterans' Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

**Trust Fund Remittances:**

Chris Hidalgo, 213.739.9488  
[chidalgo@carpenterssw.org](mailto:chidalgo@carpenterssw.org)

**\*\*Note: With respect to Millwrights, Admission Day is a recognized holiday in lieu of Veterans' Day for all Nevada Counties except for Clark, Lincoln, Nye and Esmeralda.**

			Base Pay Zone 1	Base Pay Zone 2	Base Pay Zone 3	Vacation	Supp Dues	Total Taxable Wages (ZONE 1)	Pension A	Pension B (Annuity)	Health & Welfare	H&W - Apprentices Indentured 7/1/18 & After	Appren	C/CCC	Griev & Arbitration	Nat Training Fund	MW Labor Mgmt Coop Comm	UBC MW Industry Promo Fund	TOTAL PACKAGE (ZONE 1)	TOTAL PACKAGE - Apprentices Indentured 7/1/18 & After (ZONE 1)
<b>General Foreman (10% above Foreman)</b>			<b>51.91</b>	<b>54.93</b>	<b>57.06</b>	7.56	2.04	<b>\$61.51</b>	5.66	4.08	8.00		0.50	0.21	0.15	0.12	0.15	0.05	<b>\$80.43</b>	
General Foreman over Welder			53.12	56.14	58.27	7.56	2.04	<b>\$62.72</b>	5.66	4.08	8.00		0.50	0.21	0.15	0.12	0.15	0.05	<b>\$81.64</b>	
<b>Foreman (10% above Journeyman)</b>			<b>47.19</b>	<b>49.94</b>	<b>51.87</b>	7.56	2.04	<b>\$56.79</b>	5.66	4.08	8.00		0.50	0.21	0.15	0.12	0.15	0.05	<b>\$75.71</b>	
Foreman over Welder			48.29	51.04	52.97	7.56	2.04	<b>\$57.89</b>	5.66	4.08	8.00		0.50	0.21	0.15	0.12	0.15	0.05	<b>\$76.81</b>	
<b>Journeyman</b>			<b>42.90</b>	<b>45.40</b>	<b>47.15</b>	7.56	2.04	<b>\$52.50</b>	5.66	4.08	8.00		0.50	0.21	0.15	0.12	0.15	0.05	<b>\$71.42</b>	
Journeyman Welder			43.90	46.40	48.15	7.56	2.04	<b>\$53.50</b>	5.66	4.08	8.00		0.50	0.21	0.15	0.12	0.15	0.05	<b>\$72.42</b>	
95% Apprentice	10th Period	650 hrs	40.76	43.26	45.01	7.56	2.04	<b>\$50.36</b>	5.66	4.08	8.00		0.50	0.21	0.15	0.12	0.15	0.05	<b>\$69.28</b>	
90% Apprentice	9th Period	650 hrs	38.61	41.11	42.86	7.56	2.04	<b>\$48.21</b>	5.66	4.08	8.00		0.50	0.21	0.15	0.12	0.15	0.05	<b>\$67.13</b>	
85% Apprentice	8th Period	650 hrs	36.47	38.97	40.72	7.56	2.04	<b>\$46.07</b>	5.66	4.08	8.00	3.75	0.50	0.21	0.15	0.12	0.15	0.05	<b>\$64.99</b>	<b>\$63.08</b>
80% Apprentice	7th Period	650 hrs	34.32	36.82	38.57	7.56	2.04	<b>\$43.92</b>	5.66	4.08	8.00	3.75	0.50	0.21	0.15	0.12	0.15	0.05	<b>\$62.84</b>	<b>\$60.93</b>
75% Apprentice	6th Period	650 hrs	32.18	34.68	36.43	7.56	2.04	<b>\$41.78</b>	5.66	4.08	8.00	2.75	0.50	0.21	0.15	0.12	0.15	0.05	<b>\$60.70</b>	<b>\$57.79</b>
70% Apprentice	5th Period	650 hrs	30.03	32.53	34.28	7.56	2.04	<b>\$39.63</b>	5.66	4.08	8.00	2.75	0.50	0.21	0.15	0.12	0.15	0.05	<b>\$58.55</b>	<b>\$55.64</b>
65% Apprentice	4th Period	650 hrs	27.89	30.39	32.14	7.56	2.04	<b>\$37.49</b>	5.66	4.08	8.00	1.75	0.50	0.21	0.15	0.12	0.15	0.05	<b>\$56.41</b>	<b>\$52.50</b>
60% Apprentice	3rd Period	650 hrs	25.74	28.24	29.99	7.56	2.04	<b>\$35.34</b>	5.66	4.08	8.00	-	0.50	0.21	0.15	0.12	0.15	0.05	<b>\$54.26</b>	<b>\$48.60</b>
55% Apprentice	2nd Period	650 hrs	23.60	26.10	27.85	7.56	2.04	<b>\$33.20</b>	5.66	4.08	8.00	4.00	0.50	0.21	0.15	0.12	0.15	0.05	<b>\$52.12</b>	<b>\$42.46</b>
50% Apprentice	1st Period	650 hrs	21.45	23.95	25.70	7.56	2.04	<b>\$31.05</b>	5.66	4.08	8.00	4.00	0.50	0.21	0.15	0.12	0.15	0.05	<b>\$49.97</b>	<b>\$40.31</b>

\*Vacation/Supplemental Dues multiply on overtime. The remaining fringe benefits are paid on hours worked. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.

**SECTION VI PLANS & FUNDS:** ".....When work on Sundays and Holidays is done, there will be a one dollar and fifty-cent (\$1.50) premium paid for each hour of compensation under this Agreement."

**Welder Premium:**

Add \$1.00/hour

**Zone Pay:**

Zone Pay is a flat rate added on top of the employee's hourly base pay.

**Zone 1 - Free Zone**

Work performed **within twenty (20) road miles** from Maryland Parkway and Charleston. The Free Zone around Reno shall be within fifteen (15) road miles from the County Courthouse.

**Zone 2 - Add \$2.50/hour**

Work performed outside of the Las Vegas Area Free Zone **between twenty (20) to forty (40) road miles** from Maryland Parkway and Charleston. The work performed outside the Reno Area Free Zone between **fifteen (15) to thirty-five (35) road miles** from the County Courthouse.

**Zone 3 - Add \$4.25/hour**

Work performed outside of the Las Vegas Area Free Zone of **over forty (40) road miles** from Maryland Parkway and Charleston. The work performed outside the Reno Area Free Zone of **over thirty-five (35) road miles** from the County Courthouse.

**FOR OFFICE USE BELOW**

**Rate Class:**

<b>NV1</b>	NV MLA (Millwright Zone 1)	42.90/28.52
<b>NV2</b>	NV MLA (Millwright Zone 2)	45.40/28.52
<b>NV3</b>	NV MLA (Millwright Zone 3)	47.15/28.52

**Agreement runs through June 30, 2023**