

**Southwest Regional Council of Carpenters
2022-2027 Millwright Employers Association Labor Agreement
COLORADO / WYOMING**

Rates Effective: June 1, 2022 - May 31, 2023

Trust Fund Remittances:
Chris Hidalgo, (213) 739-9488
chidalgo@carpenterssw.org

Full Package Benefits:	Pension	5.00
	Annuity	2.11
	Health & Welfare	8.00
	Apprenticeship	0.50
	* Vacation/Supplemental Dues	3.66
	Contract Administration	0.12
	Millwright LMCC Inc	0.15
	International Training	0.12
	UBC Millwright Promotion	0.05
	Paid by Employer	\$19.71

Labor Agreement Holidays:
New Year's Day
Memorial Day
July 4th
Labor Day
Thanksgiving Day
Friday following Thanksgiving Day
Christmas

			Base Wage	Vacation	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Welfare	Appren	Contract Admin (CAF)	MW LMCC	Intl Training	UBC MW Promo	TOTAL PACKAGE
General Foreman			41.04	2.00	1.66	44.70	5.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$60.75
Foreman or Working Foreman			39.04	2.00	1.66	42.70	5.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$58.75
Journeyman			36.04	2.00	1.66	39.70	5.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$55.75
97.5% Apprentice	10th Period	650 Hours	35.14	2.00	1.66	38.80	5.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$54.85
95% Apprentice	9th Period	650 Hours	34.24	2.00	1.66	37.90	5.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$53.95
90% Apprentice	8th Period	650 Hours	32.44	2.00	1.66	36.10	5.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$52.15
87.5% Apprentice	7th Period	650 Hours	31.54	2.00	1.66	35.20	5.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$51.25
85% Apprentice	6th Period	650 Hours	30.63	2.00	1.66	34.29	5.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$50.34
82.5% Apprentice	5th Period	650 Hours	29.73	2.00	1.66	33.39	5.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$49.44
80% Apprentice	4th Period	650 Hours	28.83	2.00	1.66	32.49	5.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$48.54
75% Apprentice	3rd Period	650 Hours	27.03	2.00	1.66	30.69	3.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$44.74
72.5% Apprentice	2nd Period	650 Hours	26.13	2.00	1.66	29.79	3.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$43.84
70% Apprentice	1st Period	650 Hours	25.23	2.00	1.66	28.89	3.00	2.11	8.00	0.50	0.12	0.15	0.12	0.05	\$42.94
65% Pre-Appren	Pre-Appren	500 Hours	23.43	1.00	1.66	26.09	-	-	-	0.50	-	-	-	-	\$26.59
Assembler			23.43	1.00	1.66	26.09	-	-	-	0.50	-	-	-	-	\$26.59

***Vacation/Supplemental Dues are considered taxable income. They are added to the Base Wage, taxed, withheld and remitted to the Trust Fund Office with the remaining benefits. This is an after-tax deduction.**

Per Diem: The following rates apply on all jobs located more than fifty miles from the Colorado State Capitol Building located at Broadway and Colfax Avenue, Denver, Colorado. Residential Free Zone: 50 miles from employee's home to the jobsite. The below per diem amounts are eliminated when employee expenses are covered by the Employer. There will be no per diem when employees are in Company provided transportation and fuel is paid by the Company for miles 51 to 85.

0-50 miles	\$0.00
51-85 miles	\$75.00
86-125 miles	\$100.00
126 and over miles	\$125.00

Hazardous Pay: \$1.50 per hour; See Article 9, Section 3
Shift Differential: \$1.50 per hour on all straight-time hours worked.

FOR OFFICE USE BELOW

Rate Class:
CO-WY (MW) Colorado/Wyoming Millwright 36.04/19.71

Increases:
June 1, 2023 \$2.50 allocated by Union
June 1, 2024 \$2.50 allocated by Union
June 1, 2025 \$2.50 allocated by Union
June 1, 2026 \$2.50 allocated by Union

Agreement runs through May 31, 2027