

**Southwest Regional Council of Carpenters
2020-2023 AGC New Mexico Labor Agreement
Millwrights
NEW MEXICO / WEST TEXAS**

Rates Effective: September 1, 2021 - August 31, 2022

Full Package Benefits:

Pension (SW 4.77 + NM 0.89)	5.66
Annuity	4.00
Health & Welfare	8.00
Apprentice Training	0.52
Vacation	7.44
* Supplemental Dues	1.59
Millwright Safety Trust (Drug Testing)	0.15
UBC Millwrights Labor-Management Industry Promotion Fund	0.05
National Training/Education Fund	0.10
Carpenters/Contractors Cooperation Committee	0.06 (includes \$0.03 employee deduction)
TOTAL FRINGE BENEFITS	\$27.57

Trust Fund Remittances:
Chris Hidalgo, 213.739.9488
CHRIS.HIDALGO@CARPENTERSMEX.COM

Labor Agreement Holidays:
New Year's Day
Memorial Day
Independence Day
Labor Day
Veterans' Day
Thanksgiving Day and Friday after
Christmas Day

Veterans Day will be considered a holiday for millwrights. This provision may be waived through work preservation if other crafts on the job do not recognize Veterans Day as a holiday.

Classification	Wage Rate	Vacation	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Welfare	Appren Training	MW Safety Trust	MW Industry Promo Fund	Nat Training	C/OCC	TOTAL PACKAGE
General Foreman	42.45	7.44	1.59	51.48	5.66	4.00	8.00	0.52	0.15	0.05	0.10	0.06	\$70.02
Foreman	38.59	7.44	1.59	47.62	5.66	4.00	8.00	0.52	0.15	0.05	0.10	0.06	\$66.16
Journeyman	35.08	7.44	1.59	44.11	5.66	4.00	8.00	0.52	0.15	0.05	0.10	0.06	\$62.65
10th Period	650 hrs	95% Apprentice	33.33	7.44	1.59	42.36	5.66	4.00	8.00	0.52	0.15	0.06	\$60.90
9th Period	650 hrs	90% Apprentice	31.57	7.44	1.59	40.60	5.66	4.00	8.00	0.52	0.15	0.06	\$59.14
8th Period	650 hrs	85% Apprentice	29.82	7.44	1.59	38.85	5.66	4.00	8.00	0.52	0.15	0.06	\$57.39
7th Period	650 hrs	80% Apprentice	28.06	7.44	1.59	37.09	5.66	4.00	8.00	0.52	0.15	0.06	\$55.63
6th Period	650 hrs	75% Apprentice	26.31	7.44	1.59	35.34	5.66	4.00	8.00	0.52	0.15	0.06	\$53.88
5th Period	650 hrs	70% Apprentice	24.56	7.44	1.59	33.59	5.66	4.00	8.00	0.52	0.15	0.06	\$52.13
4th Period	650 hrs	65% Apprentice	22.80	7.44	1.59	31.83	5.66	4.00	8.00	0.52	0.15	0.06	\$50.37
3rd Period	650 hrs	60% Apprentice	21.05	7.44	1.59	30.08	5.66	4.00	8.00	0.52	0.15	0.06	\$48.62
2nd Period	650 hrs	55% Apprentice	19.29	7.44	1.59	28.32	5.66	4.00	8.00	0.52	0.15	0.06	\$46.86
1st Period	650 hrs	50% Apprentice	17.54	-	1.59	19.13	-	-	-	0.05	0.10	0.06	\$28.01

There is a residential "tree zone" extending 25 miles around any individual's residence and to the City of El Paso and the counties of Jeff Davis, Hudspeath, and Presidio, Texas.

Per Diem

Miles	\$0.00
0 to 75	\$50.00
76 to 150	\$75.00
Over 150	

1st Period Apprentices do not receive pension, annuity or vacation contributions; they do receive supplemental dues contributions (\$1.59).
Vacation, Health & Welfare, Pension and Annuity contributions are subject to the applicable overtime rates (Article IX 7A).
 -All classifications have Vacation/Supplemental Dues added to their wages, taxed, withheld and submitted to the Trust Fund office.
 New Mexico Millwright wage and benefit rates change with Arizona Millwright rates.



FOR OFFICE USE BELOW

Rate Class: New Mexico Millwright 35.08/27.57 **Work Referral w/ Benefits Deducted from Wage**

Millwright TX Millwright
Prepared by: petron

Increases: See Appendix A, Section 4 WAGES - Negotiated Increases