

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



10009 ROSE HILLS ROAD
WHITTIER, CA 90601

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TWELVE SOUTHERN CALIFORNIA COUNTIES MASTER LABOR AGREEMENT EFFECTIVE JULY 1, 2021

FRINGE BENEFITS

HEALTH & WELFARE	= \$ 8.00
PENSION	= \$ 5.66
VACATION/SUP. DUES	= \$ 7.16
ANNUITY	= \$ 2.00
APPRENTICE TRAINING	= \$ 0.62
INDUSTRY ADV. FUND	= \$ 0.08
COOPERATION COMMITTEE	= \$ 0.26
PARTNERSHIP FOR JOBS	= \$ 0.05
CONTR. ADM. FUND	= \$ 0.02
GRIEVANCE FUND	= \$ 0.03
DRUG TEST	= \$ 0.15
MILLWRIGHT MARKETING	= \$ 0.05
FRINGE BENEFITS	= \$24.08

CERTIFICATIONS=ADD \$ 1.00 PER HOUR TO WAGES
(CUSTOMER REQUIREMENTS i.e. Cranes, Welders)
SECOND SHIFT DIFFERENTIAL PAY ADD \$ 1.00 PER HOUR

VACATION \$5.00 SUPPLEMENTAL DUES \$2.16

ROOM ALLOWANCE = \$45.00 PER DAY FOR JOBS
BEYOND NINETY (90) ROAD MILES FROM L.A., SAN BERNARDINO
AND OR SAN DIEGO CITY HALLS

MILEAGE: SHALL BE PAID AT THE THEN CURRENT
PUBLISHED IRS MILEAGE EXPENSE RATE, TRAVEL
TIME = DISTANCE DIVIDED BY 50 MPH & THEN TOTAL
MULTIPLIED BY THE HOURLY RATE

APPRENTICE RATES

1 ST Per. @ 50% = \$ 22.47 @ Code 0	2 ND Per. @ 55% = \$ 24.72 @ Code 0
3 RD Per. @ 60% = \$ 26.96 @ Code 1	4 TH Per. @ 65% = \$ 29.21 @ Code 2
5 TH Per. @ 70% = \$ 31.46 @ Code 2	6 TH Per. @ 75% = \$ 33.71 @ Code 2
7 TH Per. @ 80% = \$ 35.95 @ Code 2	8 TH Per. @ 85% = \$ 38.20 @ Code 2
9 TH Per. @ 90% = \$ 40.45 @ Code 2	10 TH Per @ 95% = \$ 42.69 @ Code 2
Pre-App. @ 40% = \$ 17.98 @ Code 0	

FRINGE BENEFIT CODES

Code 0	= H&W, Vac \$5.00/Supp dues \$3.16, Appr., Ind. Adv., Coop. Comm., Partnership for jobs, Cont. Admin, Grievance, Drug Testing, MW Marketing
Code 1	= H&W, Vac \$5.00/Supp dues \$3.16, Annuity \$1.00, Appr., Ind. Adv., Coop. Comm., Partnership for jobs, Cont. Admin, Grievance, Drug Testing, MW Marketing
Code 2	= H&W, Annuity, Pension, Vac/Supp. Dues, Appr., Ind. Adv., Coop. Comm., Partnership for jobs, Cont. Admin, Grievance Fund, Drug Testing, MW Marketing

JOURNEYMAN	= \$ 44.94	FOREMAN	= \$ 47.94	GENERAL FOREMAN	= \$ 50.94
FRINGE BENEFIT		FRINGE BENEFIT		FRINGE BENEFIT	
@ CODE 2	= \$ 24.08	@ CODE 2	= \$ 24.08	@ CODE 2	= \$ 24.08
TOTAL PACKAGES	\$69.02		\$ 72.02		\$ 75.02

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