

# MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



10009 ROSE HILLS ROAD

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## COLORADO AND WYOMING MILLWRIGHTS WAGES AND BENEFITS EFFECTIVE JANUARY 1, 2021 through MAY 31, 2021

JOURNEYMAN = \$ 32.72

FOREMAN = \$35.72

GENERAL FOREMAN = \$37.72

### FRINGE BENEFITS

HEALTH & WELFARE	= \$ 8.00
PENSION	= \$ 5.00
ANNUITY	= \$ 1.11
VACATION/SUPPLEMENTAL DUES	= \$ 2.78 *(Employer Contributions: Vacation \$2.00; Supplemental Dues \$0.78)
INTERNATIONAL FUND	= \$ 0.10
CONTRACT ADMIN	= \$ 0.12
APPRENTICE TRAINING	= \$ 0.47
MILLWRIGHT LMCC, INC.	= \$ 0.15
UBC MILLWRIGHT PROMOTION	= \$ 0.05

**TOTAL FRINGE BENEFITS** = \$ 17.78

### DEDUCTIONS FROM WAGES:

Supplemental Dues	\$0.75** (Employee Contributions: Supplemental Dues \$0.75)
<b>Total Remitted to Trust</b>	<b>\$18.53</b>

### APPRENTICE RATES

1 <sup>ST</sup> Per. @ 60%	650 HRS = \$19.63 @ Code 2	2 <sup>nd</sup> Per. @ 65%	650 HRS = \$21.27 @ Code 2
3 <sup>rd</sup> Per. @ 70%	650 HRS = \$22.90 @ Code 2	4 <sup>th</sup> Per. @ 75%	650 HRS = \$24.54 @ Code 3
5 <sup>th</sup> Per. @ 80%	650 HRS = \$26.18 @ Code 3	6 <sup>th</sup> Per. @ 85%	650 HRS = \$27.81 @ Code 3
7 <sup>th</sup> Per. @ 90%	650 HRS = \$29.45 @ Code 3	8 <sup>th</sup> Per. @ 92.5%	650 HRS = \$30.27 @ Code 3
9 <sup>th</sup> Per. @ 95%	650 HRS = \$31.08 @ Code 3	10 <sup>th</sup> Per @ 97.5%	650 HRS = \$31.90 @ Code 3

### CONTRIBUTION CODES: BENEFITS COLLECTED BY CSAC

Code (2)	All benefits pension @ \$3.00
Code (3)	All Benefits

\* Deductions for Vacation are added, taxed, withheld and submitted to Trust (\$2.00 added before taxes).

\*\* Deductions for Supplemental Dues (\$1.53) are taxed, withheld, and submitted to the Trust.

**Residential Free Zone:** 30 miles from employee's home to jobsite

### PER DIEM:

51-85 miles	\$50.00	(No per diem between 51-85 miles if company pays for car and fuel, or free transportation otherwise provided.)
86-125 miles	\$65.00	
Over 126 miles	\$85.00	
Freemont, Larimer, & Pueblo Counties	\$30.00	

**SHIFT DIFERENTIAL:** \$1.50 per hour on all straight time hours worked

MILLWRIGHT LOCAL 1607

HARRY BEGGS  
Business Manager

Increase: June 1, 2021: \$1.00 Allocated by Union (plus \$0.75 of supplemental dues paid by Employer.)