

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



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NEW MEXICO / EL PASO, TX

MILLWRIGHT WAGE AND BENEFIT RATES

EFFECTIVE September 1, 2020 through August 31, 2021

BENEFITS:

PENSION	\$5.41
ANNUITY	\$4.00
HEALTH & WELFARE	\$8.00
APPRENTICES TRAINING	\$0.52
VACATION/SUPPLEMENTAL DUES	\$8.95 (Vacation \$7.44; Supplemental dues \$1.51)
MILLWRIGHT SAFETY TRUST (Drug Testing)	\$0.15
UBC MILLWRIGHT LABOR-MANAGEMENT INDUSTRY PROMOTION FUND	\$ 0.05
NATIONAL TRAINING/EDUCATION FUND	\$ 0.10
CARPENTERS/CONTRACTORS COOP COMM	\$ 0.06
TOTAL FRINGE BENEFITS	\$27.24

PERIOD	HOURS	PERCENTAGE	WAGE
1 st Period	650	50%	\$16.58
2 nd Period	650	55%	\$18.24
3 rd Period	650	60%	\$19.90
4 th Period	650	65%	\$21.55
5 th Period	650	70%	\$23.21
6 th Period	650	75%	\$24.87
7 th Period	650	80%	\$26.53
8 th Period	650	85%	\$28.19
9 th Period	650	90%	\$29.84
10 th Period	650	95%	\$31.50
Journeyman	650	100%	\$33.16
Foreman			\$36.48
General Foreman			\$40.13

There is a residential "free zone" extending 25 miles around an individual's residence and to the City of El Paso and the counties of Jeff Davis, Hudspeth and Presidio, Texas.

Per Diem: Miles	0 – 75	\$0.00
	76 – 150	\$50.00
	Over 150	\$75.00

*1st Period apprentices do not receive pension, annuity, or vacation contributions; they do receive supplemental dues contributions (\$1.51).

Vacation, Annuity, Health & Welfare, and pension contributions are subject to the applicable overtime rates (Article IX 7A).

All classifications have vacation/supplemental dues added to their wages, taxed, withheld and submitted to the Trust Fund New Mexico Millwright

New Mexico Millwright wage and benefit rates change with Arizona Millwright rates.

Increases: See Appendix A, Section 4 WAGES = Negotiated Increases