

# MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



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## ARIZONA MILLWRIGHTS

EFFECTIVE SEPTEMBER 1, 2020 through AUGUST 31, 2021

### BENEFITS:

|                                    |   |
|------------------------------------|---|
| PENSION                            | \$5.41  |
| HEALTH & WELFARE                   | \$8.00  |
| VACATION/SUPPLEMENTAL DUES         | \$8.95 (Vacation \$7.44; Supplemental Dues \$1.51)                        |
| ANNUITY                            | \$4.00  |
| APPRENTICESHIP                     | \$0.82* (Includes Drug Testing and Industry Fund contributions of \$0.20) |
| LMCF                               | \$0.06  |
| MEA                                | \$0.25  |
| <b>Total Benefit Contributions</b> | <b>\$27.49</b>  |

Pension, Vacation and Annuity contributions are subject to the applicable overtime rates.

| PERIOD                              | HOURS | PERCENTAGE | WAGE RATE |
|-------------------------------------|-------|------------|-----------|
| 1 <sup>st</sup> Period              | 650   | 50%        | \$16.58   |
| 2 <sup>nd</sup> Period              | 650   | 55%        | \$18.24   |
| 3 <sup>rd</sup> Period              | 650   | 60%        | \$19.90   |
| 4 <sup>th</sup> Period              | 650   | 65%        | \$21.55   |
| 5 <sup>th</sup> Period              | 650   | 70%        | \$23.21   |
| 6 <sup>th</sup> Period              | 650   | 75%        | \$24.87   |
| 7 <sup>th</sup> Period              | 650   | 80%        | \$26.53   |
| 8 <sup>th</sup> Period              | 650   | 85%        | \$28.19   |
| 9 <sup>th</sup> Period              | 650   | 90%        | \$29.84   |
| 10 <sup>th</sup> Period             | 650   | 95%        | \$31.50   |
| Journeyman Millwright               |       | 100%       | \$33.16   |
| Journeyman Welder                   |       |            | \$34.66   |
| Foreman (10% above Journeyman)      |       |            | \$36.48   |
| General Foremen (10% above foremen) |       |            | \$40.13   |

\*The Apprenticeship contribution of \$0.82 includes Apprenticeship (\$0.62) and contributions to the Millwright Cooperation Committee – "Drug Testing" (\$0.15) and the UBC Millwrights Labor – Management Industry Promotion Fund (\$0.05).

Per Diem at the rate of \$60.00 per day will be paid to all employees on any job which is 51- 75 miles from the City Hall of Phoenix, 200 W. Washington St., Phoenix, AZ 85003 to the center of the jobsite. Per Diem at the rate of \$100.00 per day will be paid to all employees on any job which is more than 75 miles from the City Hall of Phoenix to the center of the jobsite.

**PLEASE NOTE:** Certain portions of AZ fall under Nevada's Jurisdiction, refer to the CBA

Increases: 9/1/2021 - \$2.25 to be allocated