

# Southwest Regional Council of Carpenters 2018-2023 Master Labor Agreement MILLWRIGHT

NEVADA

Rates Effective: July 1, 2020 - June 30, 2021

Full Package Benefits:

- Vacation / Supplemental Dues 9.43 \*
- Pension A / Pension B (Annuity) 9.49
- Health & Welfare 8.00
- Apprenticeship 0.47
- Carpenters / Contractors Coop Committee 0.21
- Grievance & Arbitration 0.15
- National Training Fund 0.10
- Millwright Labor Mgmt Coop Committee 0.15
- UBC Millwright Industry Promotion Fund 0.05

**TOTAL BENEFITS \$28.05**

Nevada Millwright MILA Holidays:

- New Year's Day
- Washington's Birthday (Presidents' Day)
- Memorial Day
- 4th of July
- Labor Day
- \*\* Veterans' Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

Trust Fund Remittances:  
Kristin Tingley, 213-739-9382  
ktingley@carpentersnw.org



**\*\*Note: With respect to Millwrights, Admission Day is a recognized holiday in lieu of Veterans' Day for all Nevada Counties except for Clark, Lincoln, Nye and Esmeralda.**

	Base Pay Zone 1	Base Pay Zone 2	Base Pay Zone 3	Vacation	Supp Dues	Total Taxable Wages (ZONE 1)	Pension A - Apprentices Indentured 7/1/18 & After	Pension B (Annuity)	Health & Welfare	H&W - Apprentices Indentured 7/1/18 & After	Griev & Arbitration	Nat Training Fund	MW Labor Mgmt Coop Comm	UBC MW Industry Promo Fund	TOTAL PACKAGE (ZONE 1)	TOTAL PACKAGE - Apprentices Indentured 7/1/18 & After (ZONE 1)
<b>Journeyman</b>	<b>38.72</b>	<b>41.22</b>	<b>42.97</b>	7.56	1.87	<b>\$48.15</b>	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	<b>\$66.77</b>	
Journeyman Welder	39.72	42.22	43.97	7.56	1.87	\$49.15	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$67.77	
Foreman (10% above Journeyman)	42.59	45.34	47.27	7.56	1.87	\$52.02	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$70.64	
Foreman over Welder	43.69	46.44	48.37	7.56	1.87	\$53.12	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$71.74	
General Foreman (10% above Foreman)	46.85	49.87	52.00	7.56	1.87	\$56.28	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$74.90	
General Foreman over Welder	48.06	51.08	53.21	7.56	1.87	\$57.49	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$76.11	
95% Apprentice	36.78	39.28	41.03	7.56	1.87	\$46.21	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$64.83	
90% Apprentice	34.85	37.35	39.10	7.56	1.87	\$44.28	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$62.90	
85% Apprentice	32.91	35.41	37.16	7.56	1.87	\$42.34	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$60.96	\$59.05
80% Apprentice	30.98	33.48	35.23	7.56	1.87	\$40.41	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$59.03	\$57.12
75% Apprentice	29.04	31.54	33.29	7.56	1.87	\$38.47	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$57.09	\$55.18
70% Apprentice	27.10	29.60	31.35	7.56	1.87	\$36.53	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$55.15	\$52.24
65% Apprentice	25.17	27.67	29.42	7.56	1.87	\$34.60	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$53.22	\$49.31
60% Apprentice	23.23	25.73	27.48	7.56	1.87	\$32.66	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$51.28	\$45.87
55% Apprentice	21.30	23.80	25.55	7.56	1.87	\$30.73	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$49.35	\$39.94
50% Apprentice	19.36	21.86	23.61	7.56	1.87	\$28.79	5.41	4.08	8.00	0.47	0.21	0.10	0.15	0.05	\$47.41	\$38.00

**\*Vacation/Supplemental Dues multiply on overtime. The remaining fringe benefits are paid on hours worked. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.**

**SECTION VI PLANS & FUNDS: \*.....When work on Sundays and Holidays is done, there will be a one dollar and fifty-cent (\$1.50) premium paid for each hour of compensation under this Agreement. \***

- Welder Premium: Add \$1.00/hour
- Zone Pay: Zone Pay is a flat rate added on top of the employee's hourly base pay.
- Zone 1 - Free Zone
- Zone 2 - Add \$2.50/hour
- Zone 3 - Add \$4.25/hour

**FOR OFFICE USE BELOW**

Rate Class:		
NV1	NV MLA (Millwright Zone 1)	38.72/28.05
NV2	NV MLA (Millwright Zone 2)	41.22/28.05
NV3	NV MLA (Millwright Zone 3)	42.97/28.05
Preferences:		
FMW (NV Z1)	Millwright Foreman (NV Zone 1)	3.87
GFMW (NV Z1)	Millwright Gen Foreman (NV Zone 1)	8.13
FMW (NV Z2)	Millwright Foreman (NV Zone 2)	4.12
GFMW (NV Z2)	Millwright Gen Foreman (NV Zone 2)	8.65
FMW (NV Z3)	Millwright Foreman (NV Zone 3)	4.30
GFMW (NV Z3)	Millwright Gen Foreman (NV Zone 3)	9.03
WLDJMW (NV)	Welder (Millwright)	1.00

**Increases:**  
July 1, 2021 \$2.25 to be allocated  
July 1, 2022 \$2.40 to be allocated

Plus \$0.01 Per Year for Industry Advancement Agreement runs through June 30, 2023