

# MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



10009 ROSE HILLS ROAD  
WHITTIER, CA 90601

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## TWELVE SOUTHERN CALIFORNIA COUNTIES MASTER LABOR AGREEMENT EFFECTIVE JULY 1, 2020

### FRINGE BENEFITS

HEALTH & WELFARE	= \$ 8.00
PENSION	= \$ 5.41
VACATION/SUP. DUES	= \$ 7.09
ANNUITY	= \$ 1.00
APPRENTICE TRAINING	= \$ 0.62
INDUSTRY ADV. FUND	= \$ 0.08
COOPERATION COMMITTEE	= \$ 0.26
COOP COMM/PARTNERSHIP FOR JOBS	= \$ 0.05
CONTR. ADM. FUND	= \$ 0.02
GRIEVANCE FUND	= \$ 0.03
DRUG TEST	= \$ 0.15
MILLWRIGHT MARKETING	= \$ 0.05
<b>FRINGE BENEFITS</b>	<b>= \$22.76</b>

CERTIFICATIONS=ADD \$ 1.00 PER HOUR TO WAGES  
(CUSTOMER REQUIREMENTS i.e. Cranes, Welders)  
SECOND SHIFT DIFFERENTIAL PAY ADD \$ 1.00 PER HOUR  
  
VACATION \$5.00 SUPPLEMENTAL DUES \$2.09

ROOM ALLOWANCE = \$45.00 PER DAY FOR JOBS  
BEYOND NINETY (90) ROAD MILES FROM L.A., SAN BERNARDINO  
AND OR SAN DIEGO CITY HALLS

MILEAGE: SHALL BE PAID AT THE THEN CURRENT  
PUBLISHED IRS MILEAGE EXPENSE RATE, TRAVEL  
TIME = DISTANCE DIVIDED BY 50 MPH & THEN TOTAL  
MULTIPLIED BY THE HOURLY RATE

### APPRENTICE RATES

1 <sup>ST</sup> Per. @ 50% = \$ 22.13 @ Code 0	2 <sup>nd</sup> Per. @ 55% = \$ 24.34 @ Code 0
3 <sup>rd</sup> Per. @ 60% = \$ 26.56 @ Code 1	4 <sup>th</sup> Per. @ 65% = \$ 28.77 @ Code 2
5 <sup>th</sup> Per. @ 70% = \$ 30.98 @ Code 2	6 <sup>th</sup> Per. @ 75% = \$ 33.20 @ Code 2
7 <sup>th</sup> Per. @ 80% = \$ 35.41 @ Code 2	8 <sup>th</sup> Per. @ 85% = \$ 37.62 @ Code 2
9 <sup>th</sup> Per. @ 90% = \$ 39.83 @ Code 2	10 <sup>th</sup> Per @ 95% = \$ 42.05 @ Code 2
Pre-App. @ 40% = \$ 17.70 @ Code 0	

### FRINGE BENEFIT CODES

Code 0	= H&W, Vac \$4.00/Supp dues \$3.09, Appr., Ind. Adv., Coop. Comm., Coop. Comm/Partnership for jobs, Cont. Admin, Grievance, Drug Testing, MW Marketing
Code 1	= H&W, Vac \$5.00/Supp dues \$3.09, Appr., Ind. Adv., Coop. Comm., Coop. Comm/Partnership for jobs, Cont. Admin, Grievance, Drug Testing, MW Marketing
Code 2	= H&W, Annuity, Pension, Vac/Supp. Dues, Appr., Ind. Adv., Coop. Comm., Coop. Comm/Partnership for jobs, Cont. Admin, Grievance Fund, Drug Testing, MW Marketing

JOURNEYMAN	= \$ 44.26	FOREMAN	= \$ 47.26	GENERAL FOREMAN	= \$ 50.26
FRINGE BENEFIT		FRINGE BENEFIT		FRINGE BENEFIT	
@ CODE 2	= \$ 22.76	@ CODE 2	= \$ 22.76	@ CODE 2	= \$ 22.76

**TOTAL PACKAGES**      \$67.02                                      \$ 70.02                                      \$ 73.02

MILLWRIGHT LOCAL 1607

  
HARRY BEGGS  
Business Manager

INCREASE: July 1, 2021

\$2.00 to be allocated by the Union

