

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



10009 ROSE HILLS ROAD
WHITTIER, CA 90601

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Southwest Regional Council of Carpenters
2017-2022 Millwright Employers Association Labor Agreement
COLORADO / WYOMING

Rates Effective: June 1, 2020 - May 31, 2021

| | | | |
|-------------------------------|----------------------------|----------------|--------|
| Full Package Benefits: | Pension | 2.00 | Zenith |
| | Annuity | 4.11 | Zenith |
| | Health & Welfare | 8.00 | CSAC |
| | Apprenticeship | 0.47 | CSAC |
| | Vacation/Supplemental Dues | 2.78 | CSAC |
| | Contract Administration | 0.12 | CSAC |
| | Millwright LMCC Inc | 0.15 | CSAC |
| | International Training | 0.10 | CSAC |
| | UBC Millwright Promotion | 0.05 | CSAC |
| | Paid by Employer | \$17.78 | |

(Employer Contribution: Vacation \$2.00; Supplemental Dues \$0.78)

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|---------------------------------------|----------------|
| Deductions from Taxable Wages: | |
| Supplemental Dues | 0.75 CSAC |
| Total Remitted to Trust | \$18.53 |

(Employee Contribution: Supplemental Dues \$0.75)

Trust Fund Remittances (CSAC):
Kristin Tagley, (213) 739-9382
ktagley@carpenterssw.org

Trust Fund Remittances (Zenith):
Vicki Coughran, Zenith American Solutions
P: 720.540.4490
vcoughran@zenith-american.com

Labor Agreement Holidays:

- New Year's Day
- Memorial Day
- July 4th
- Labor Day
- Thanksgiving Day
- * The Friday following Thanksgiving Day
- Christmas

* Colorado: Friday after Thanksgiving Day shall be a holiday when work is scheduled by the Employer. Wyoming: Friday after Thanksgiving Day shall be a holiday in the State of Wyoming.

| | | | Employer Contribution | | | | | | | | | | | TOTAL PACKAGE | |
|----------------------------|-------------|-----------|-----------------------|----------|-----------|---------------------|---------|---------|------------------|--------|----------------------|---------|---------------|---------------|---------|
| | | | Base Wage | Vacation | Supp Dues | Total Taxable Wages | Pension | Annuity | Health & Welfare | Appren | Contract Admin (CAF) | MW LMCC | Intl Training | UBC MW Promo | |
| General Foreman | | | 37.72 | 2.00 | 0.78 | 40.50 | 2.00 | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$55.50 |
| Foreman or Working Foreman | | | 35.72 | 2.00 | 0.78 | 38.50 | 2.00 | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$53.50 |
| Journeyman | | | 32.72 | 2.00 | 0.78 | 35.50 | 2.00 | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$50.50 |
| 97.5% Apprentice | 10th Period | 650 Hours | 31.90 | 2.00 | 0.78 | 34.68 | 2.00 | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$49.68 |
| 95% Apprentice | 9th Period | 650 Hours | 31.08 | 2.00 | 0.78 | 33.86 | 2.00 | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$48.86 |
| 92.5% Apprentice | 8th Period | 650 Hours | 30.27 | 2.00 | 0.78 | 33.05 | 2.00 | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$48.05 |
| 90% Apprentice | 7th Period | 650 Hours | 29.45 | 2.00 | 0.78 | 32.23 | 2.00 | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$47.23 |
| 85% Apprentice | 6th Period | 650 Hours | 27.81 | 2.00 | 0.78 | 30.59 | 2.00 | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$45.59 |
| 80% Apprentice | 5th Period | 650 Hours | 26.18 | 2.00 | 0.78 | 28.96 | 2.00 | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$43.96 |
| 75% Apprentice | 4th Period | 650 Hours | 24.54 | 2.00 | 0.78 | 27.32 | 2.00 | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$42.32 |
| 70% Apprentice | 3rd Period | 650 Hours | 22.90 | 2.00 | 0.78 | 25.68 | - | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$38.68 |
| 65% Apprentice | 2nd Period | 650 Hours | 21.27 | 2.00 | 0.78 | 24.05 | - | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$37.05 |
| 60% Apprentice | 1st Period | 650 Hours | 19.63 | 2.00 | 0.78 | 22.41 | - | 4.11 | 8.00 | 0.47 | 0.12 | 0.15 | 0.10 | 0.05 | \$35.41 |

Per Diem: Residential Free Zone: 30 miles from employee's home to the jobsite. No per diem between 51-85 miles if company pays for car and fuel, or free transportation otherwise provided.

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|-------------------------------------|---------|
| 51-85 miles | \$50.00 |
| 86-125 miles | \$65.00 |
| 126 and over miles | \$85.00 |
| Freemont, Larimer & Pueblo Counties | \$30.00 |

Shift Differential: \$1.50 per hour on all straight-time hours worked.

NOTE: The Employer's contribution of Vacation/Supplemental Dues is \$2.78. It is added to the employee's base wage, taxed, withheld and submitted to the Trust Fund. The Employee contributes an additional \$0.75 into Supplemental Dues as an after-tax deduction from wages. It is also withheld and submitted to the Trust Fund. Altogether, there is a \$3.53 Vacation (\$2.00)/Supplemental Dues (\$1.53) contribution that is part of taxable wages (\$2.78 Employer Paid Vacation/Supplemental Dues contribution (added to the Base Wage) + \$0.75 Employee Paid Supplemental Dues contribution (after-tax deduction from wages)). After taxes, the amount is withheld and submitted to the Trust Fund Office along with the remaining benefit contributions.

FOR OFFICE USE BELOW

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|---------------------|---|-------------|---|
| Rate Class: | Colorado/Wyoming Millwright | 32.72/17.78 | Work Referral w/ Benefits Deducted from Wage |
| Preferences: | CO-FM (MW) CO-WY Millwright Foreman | 3.00 | Increases: June 1, 2021 |
| | CO-GFM (MW) CO-WY Millwright General Foreman | 5.00 | \$1.00 allocated by Union (plus \$0.75 of supplemental dues paid by Employer) |
| | CO-HAZ (MW) CO-WY Millwright Hazard Pay | 1.50 | Agreement extended through May 31, 2022 |
| | CO-SHIFT (MW) CO-WY Millwright Shift Differential | 1.50 | |

CO-WY Millwright Prepared by: pbr002 Updated: 4/27/2020

MILLWRIGHT LOCAL 1607

Harry Beggs

Harry Beggs
Business Manager/
President