

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



10009 ROSE HILLS ROAD
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**UTAH MILLWRIGHT
WAGE AND BENEFIT RATES
EFFECTIVE OCTOBER 1, 2019 – SEPTEMBER 30, 2020**

BENEFITS:

PENSION	\$5.16
HEALTH & WELFARE	\$7.75
VACATION/SUPPLEMENTAL DUES	\$4.26 (\$3.26 Vacation; \$1.00 Supp dues)
APPRENTICES TRAINING	\$0.57
UBC MILLWRIGHT LABOR-MANAGEMENT INDUSTRY PROMOTION FUND	\$0.05 (collected with Appr.)
LABOR.MGT DRUG TESTING FUND	\$0.15
CONTRACT ADMINISTRATION	<u>\$0.20</u>
<u>TOTAL FRINGE BENEFITS</u>	\$18.14

PERIOD	PERCENTAGE	HOURS	ZONE 1	ZONE 2	ZONE 3	CODE
Pre-Apprentice	45%	500	\$13.50	\$17.50	\$19.50	(1)
1 st Period	50%	650	\$15.00	\$19.00	\$21.00	(2)
2 nd Period	55%	650	\$16.50	\$20.50	\$22.50	(2)
3 rd Period	60%	650	\$18.00	\$22.00	\$24.00	(2)
4 th Period	65%	650	\$19.50	\$23.50	\$25.50	(2)
5 th Period	70%	650	\$21.00	\$25.00	\$27.00	(2)
6 th Period	75%	650	\$22.50	\$26.50	\$28.50	(2)
7 th Period	80%	650	\$24.00	\$28.00	\$30.00	(2)
8 th Period	85%	650	\$25.50	\$29.50	\$31.50	(2)
9 th Period	90%	650	\$27.00	\$31.00	\$33.00	(2)
10 th Period	95%	650	\$28.50	\$32.50	\$34.50	(2)
Journeyman	100%	650	\$30.00	\$34.00	\$36.00	(2)
Foreman			\$34.00	\$38.00	\$40.00	(2)
General Forman			\$36.00	\$40.00	\$42.00	(2)

CONTRIBUTION CODES:

- (1) Vacation/Supplemental Dues, Training Industry Fund, Labor Management Drug Testing Fund
- (2) Pension, Health & Welfare, Vacation/Supplemental Dues, Training, Industry Fund, Contract Administration, Labor Management Drug Testing Fund

The above contributions will be made by each Contractor for each hour worked (or paid for) by all employees employed under the terms of this Agreement.

All classifications for Journeymen and Apprentices have vacation / supplemental dues added to their wages, taxed, withheld and submitted to the vacation trust fund.

Vacation / Supplemental Dues are subject to overtime rates.