

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

10009 ROSE HILLS ROAD
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ARIZONA MILLWRIGHTS EFFECTIVE SEPTEMBER 1, 2019 through AUGUST 31, 2020

BENEFITS:

PENSION	\$5.16
HEALTH & WELFARE	\$7.75
VACATION/SUPPLEMENTAL DUES	\$7.45 (Vacation \$6.00; Supplemental Dues \$1.45)
ANNUITY	\$4.00
APPRENTICESHIP	\$0.82* (Includes Drug Testing and Industry Fund contributions of \$0.20)
LMCF	\$0.06
MEA	<u>\$0.25</u>
Total Benefit Contributions	\$25.49

Pension, Vacation and Annuity contributions are subject to the applicable overtime rates.

PERIOD	HOURS	PERCENTAGE	WAGE RATE	BENEFIT CODES
1 st Period	650	50%	\$16.58	(1)
2 nd Period	650	55%	\$18.24	(1)
3 rd Period	650	60%	\$19.90	(2)
4 th Period	650	65%	\$21.55	(3)
5 th Period	650	70%	\$23.21	(4)
6 th Period	650	75%	\$24.87	(4)
7 th Period	650	80%	\$26.53	(5)
8 th Period	650	85%	\$28.19	(5)
9 th Period	650	90%	\$29.84	(6)
10 th Period	650	95%	\$31.50	(6)
Journeyman Millwright		100%	\$33.16	(6)
Journeyman Welder			\$34.66	
Foreman (10% above Journeyman)			\$36.48	
General Foremen (10% above foremen)			\$40.13	

Code (1) All Funds (Appr. indentured July 1, 2018 & after, do not get Pension and the contribution rate for H&W shall be \$3.75)

Code (2) All Funds (Apprentices indentured July 1, 2018 & after, do not get Pension)

Code (3) All Funds (Apprentices indentured July 1, 2018 & after, Pension contribution rate shall be \$1.25)

Code (4) All Funds (Apprentices indentured July 1, 2018 & after, Pension contribution rate shall be \$2.25)

Code (5) All Funds (Apprentices indentured July 1, 2018 & after, Pension contribution rate shall be \$3.25)

Code (6) All Funds

NOTE: The vacation and supplemental dues contributions are to be added to the employee's wages, taxed and withheld and submitted to the Trust Funds.

*The Apprenticeship contribution of \$0.82 includes Apprenticeship (\$0.62) and contributions to the Millwright Cooperation Committee – "Drug Testing" (\$0.15) and the UBC Millwrights Labor – Management Industry Promotion Fund (\$0.05).

Per Diem at the rate of \$60.00 per day will be paid to all employees on any job which is 51- 75 miles from the City Hall of Phoenix, 200 W. Washington St., Phoenix, AZ 85003 to the center of the jobsite. Per Diem at the rate of \$100.00 per day will be paid to all employees on any job which is more than 75 miles from the City Hall of Phoenix to the center of the jobsite.

Increases: 9/1/2020 \$2.00 to be allocated by the Union
9/1/2021 \$2.25 to be allocated by the Union