

# MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



10009 ROSE HILLS ROAD  
WHITTIER, CA 90601

PHONE: (323) 724-0178

**MILLWRIGHT WAGE AND BENEFIT RATES**  
EFFECTIVE JULY 1, 2019 - JUNE 30, 2020  
NEVADA (STATEWIDE)

**BENEFITS:**

PENSION	\$8.57 (Pension A \$5.16 & Pension B \$3.41 (Annuity))
HEALTH & WELFARE	\$7.75
VACATION/SUPPLEMENTAL DUES	\$9.15 (Vacation \$7.56; Supplemental Dues \$1.59)
APPRENTICESHIP	\$.47
COOPERATION COMMITTEE	\$.21
GRIEVANCE & ARBITRATION	\$.15
NATIONAL TRAINING FUND	\$.10
MILLWRIGHT LABOR MGMT	\$.15
UBC MILLWRIGHT PROMOTION FUND	\$.05
	<b>\$26.60</b>

**Increases:**

July 1, 2020	\$2.25 to be allocated
July 1, 2021	\$2.25 to be allocated
July 1, 2022	\$2.40 to be allocated

PERIOD	HOURS	PERCENTAGE	ZONE 1	ZONE 2	ZONE 3
1 <sup>st</sup> Period	650	50%	\$18.96	\$21.46	\$23.21
2 <sup>nd</sup> Period	650	55%	\$20.86	\$23.36	\$25.11
3 <sup>rd</sup> Period	650	60%	\$22.75	\$25.25	\$27.00
4 <sup>th</sup> Period	650	65%	\$24.65	\$27.15	\$28.90
5 <sup>th</sup> Period	650	70%	\$26.54	\$29.04	\$30.79
6 <sup>th</sup> Period	650	75%	\$28.44	\$30.94	\$32.69
7 <sup>th</sup> Period	650	80%	\$30.34	\$32.84	\$34.59
8 <sup>th</sup> Period	650	85%	\$32.23	\$34.73	\$36.48
9 <sup>th</sup> Period	650	90%	\$34.13	\$36.63	\$38.38
10 <sup>th</sup> Period	650	95%	\$36.02	\$38.52	\$40.27
Journeyman		100%	\$37.92	\$40.42	\$42.17
Journeyman welder			\$38.92	\$41.42	\$43.17
Foreman			\$41.71	\$44.46	\$46.39
Foreman over welder			\$42.81	\$45.56	\$47.49
General Foreman			\$45.88	\$48.91	\$51.03
General Foreman over welder			\$47.09	\$50.12	\$52.24

Vacation/Supplemental Dues multiply on overtime. The remaining fringe benefits are paid on hours worked., Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust Along with the other benefits dues, this is an after-tax deduction.

**SECTION VI PLANS & FUNDS:" .... When work on Sundays and Holidays is done, there will be a one dollar and fifty-cent (\$1.50) premium paid for each hour of compensation under this Agreement."**

**Welder Premium:** Add \$1.00/hour

**Zone Pay:** Zone Pay is a flat rate added on top of the employee's hourly base pay.

**Zone 1 – Free Zone** Work performed within twenty (20) road miles from Maryland Parkway and Charleston. The Free Zone around Reno shall be within fifteen (15) road miles from the County Courthouse

**Zone 2 – Add \$2.50/hour** Work performed outside of the Las Vegas Area Free Zone between twenty (20) to forty (40) road miles from Maryland Parkway and Charleston. The work performed outside the Reno Area Free Zone between fifteen (15) to thirty-five (35) road miles from the County Courthouse.

**Zone 3 – Add \$4.25/hour** Work performed outside of the Las Vegas Area Free Zone of over forty (40) road miles from Maryland Parkway and Charleston. The work performed outside the Reno Area Free Zone of over thirty-five (35) road miles from the County Courthouse.

**A1 – Vac \$7.56/supp dues \$1.59, Pension A, (for appr. indentured prior to 7/1/18), Pension B, H&W (\$3.75 for Appr. Indentured after 7/1/18), Apprenticeship Carp/Contractor Coop Comm, Grievance & Arbitration, National Training Fund, MW Labor Management, UBC Industry Promo**

**A2– Vac \$7.56/supp dues \$1.59, Pension A (for appr. indentured prior to 7/1/18), Pension B, H&W (\$3.75 for Appr. Indentured after 7/1/18), Apprenticeship, Carp/Contractor Coop Comm, Grievance & Arbitration, National Training Fund, MW Labor Management, UBC Industry Promo**

**A3 – Vac \$7.56/supp dues \$1.59, Pension A (for appr. indentured prior to 7/1/18), Pension B, H&W, Apprenticeship, Carp/Contractor Coop Comm, Grievance & Arbitration, National Training Fund, MW Labor Management, UBC Industry Promo**

**A4- Vac \$7.56/supp dues \$1.59, Pen A (\$5.16 for Appr. Indentured prior to 7/1/18), (\$1.25 for appr, indentured after 7/1/18), Pension B, H&W, Apprenticeship, Carp/Contractor Coop Comm, Grievance & Arbitration, National Training Fund, MW Labor Management, UBC Ind. Promo**

**A5-A6 - Vac \$7.56/supp dues \$1.59, Pen A (\$5.16 for Appr. Indentured prior to 7/1/18), (\$2.25 for apprentices indentured after 7/1/18), Pension B (annuity), H&W, Apprenticeship, Carp/Cont Coop Comm, Grievance & Arbitration, National Training Fund MW Labor Management, UBC Ind. Promo**

**A7-A8 - Vac \$7.56/supp dues \$1.59, Pen A (\$5.16 for Appr. Indentured prior to 7/1/18), (\$3.25 for apprentices indentured after 7/1/18), Pension B (annuity), H&W, Apprenticeship, Carp/Cont Coop Comm, Grievance & Arbitration, National Training Fund MW Labor Management, UBC Ind. Promo**

**A9-A10 - Vac \$7.56/supp dues \$1.59, Pen A, Pension B (annuity), H&W, Apprenticeship, Carp/Cont Coop Comm, Grievance & Arbitration, National Training Fund MW Labor Management, UBC Ind. Promo**