

# MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



10009 ROSE HILLS ROAD

WHITTIER, CA 90601

PHONE: (323) 724-0178

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## TWELVE SOUTHERN CALIFORNIA COUNTIES MASTER LABOR AGREEMENT EFFECTIVE JULY 1, 2019

### FRINGE BENEFITS

HEALTH & WELFARE	= \$ 7.75
PENSION	= \$ 5.16
VACATION/SUP. DUES	= \$ 7.02
APPRENTICE TRAINING	= \$ 0.62
INDUSTRY ADV. FUND	= \$ 0.08
COOPERATION COMMITTEE	= \$ 0.26
COOP COMM/PARTNERSHIP FOR JOBS	= \$ 0.05
CONTR. ADM. FUND	= \$ 0.02
GRIEVANCE FUND	= \$ 0.03
DRUG TEST	= \$ 0.15
MILLWRIGHT MARKETING	= \$ 0.05
<b>FRINGE BENEFITS</b>	<b>= \$ 21.19</b>

CERTIFICATIONS=ADD \$ 1.00 PER HOUR TO WAGES  
(CUSTOMER REQUIREMENTS i.e. Cranes, Welders)  
SECOND SHIFT DIFFERENTIAL PAY ADD \$ 1.00 PER HOUR

VACATION \$5.00 SUPPLEMENTAL DUES \$2.02

ROOM ALLOWANCE = \$45.00 PER DAY FOR JOBS  
BEYOND NINETY (90) ROAD MILES FROM L.A., SAN BERNARDINO  
AND OR SAN DIEGO CITY HALLS

MILEAGE: SHALL BE PAID AT THE THEN CURRENT  
PUBLISHED IRS MILEAGE EXPENSE RATE, TRAVEL  
TIME = DISTANCE DIVIDED BY 50 MPH & THEN TOTAL  
MULTIPLIED BY THE HOURLY RATE

### APPRENTICE RATES

1 <sup>ST</sup> Per. @ 50% = \$ 21.92 @ Code 0	2 <sup>ND</sup> Per. @ 55% = \$ 24.11 @ Code 0
3 <sup>RD</sup> Per. @ 60% = \$ 26.30 @ Code 1	4 <sup>TH</sup> Per. @ 65% = \$ 28.49 @ Code 2
5 <sup>TH</sup> Per. @ 70% = \$ 30.68 @ Code 3	6 <sup>TH</sup> Per. @ 75% = \$ 32.87 @ Code 3
7 <sup>TH</sup> Per. @ 80% = \$ 35.06 @ Code 4	8 <sup>TH</sup> Per. @ 85% = \$ 37.26 @ Code 4
9 <sup>TH</sup> Per. @ 90% = \$ 39.45 @ Code 5	10 <sup>TH</sup> Per @ 95% = \$ 41.64 @ Code 5
Pre-App. @ 40% = \$ 17.53 @ Code 0	

### FRINGE BENEFIT CODES

Code 0	= H&W \$3.75; (for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$7.75), Vac/Supp dues (\$6.02), Appr., Ind. Adv., Coop. Comm., Coop. Comm/Partnership for jobs, Cont. Admin., Grievance Fund, Drug Testing, MW Marketing
Code 1	= H&W, Vac/Supp. Dues (\$7.02), Appr., Ind. Adv., Coop. Comm., Coop Comm/Partnership for jobs, Cont. Admin., Grievance Fund, Drug Testing, MW Marketing
Code 2	= H&W, Pension \$1.25; (for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$5.16), Vac/Supp. Dues, Appr., Ind. Adv., Coop. Comm., Coop. Comm/Partnership for jobs, Cont. Admin, Grievance Fund, Drug Testing, MW Marketing
Code 3	= H&W, Pension \$2.25; (for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$5.16), Vac/ Supp. Dues, Appr., Ind. Adv., Coop. Comm., Coop. Comm/Partnership for jobs, Cont. Admin, Grievance Fund, Drug Testing, MW Marketing
Code 4	= H&W, Pension \$3.25; (for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$5.16), Vac/Supp. Dues, Appr., Ind. Adv., Coop. Comm., Coop. Comm/Partnership for jobs., Cont. Admin., Grievance Fund, Drug Testing, MW Marketing
Code 5	= H&W, Pension, Vac/Supp. Dues, Appr., Ind. Adv., Coop. Comm., Coop Comm/Partnership for jobs., Cont. Admin., Grievance Fund, Drug Testing, MW Marketing

JOURNEYMAN	= \$ 43.83	FOREMAN	= \$ 46.83	GENERAL FOREMAN	= \$ 49.83
FRINGE BENEFIT		FRINGE BENEFIT		FRINGE BENEFIT	
@ CODE 5	= \$ 21.19	@ CODE 5	= \$ 21.19	@ CODE 5	= \$ 21.19
<b>TOTAL PACKAGES</b>	<b>\$ 65.02</b>		<b>\$ 68.02</b>		<b>\$ 71.02</b>

MILLWRIGHT LOCAL 1607

  
HARRY BEGGS  
Business Manager

INCREASES: July 1, 2020  
July 1, 2021

\$2.00 to be allocated by the Union  
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