

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

10009 ROSE HILLS ROAD
WHITTIER, CA 90601

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COLORADO AND WYOMING MILLWRIGHTS WAGES AND BENEFITS EFFECTIVE JUNE 1, 2019 through MAY 31, 2020



JOURNEYMAN = \$ 32.00 Code 3

FOREMAN = \$35.00 Code 3

GENERAL FOREMAN = \$37.00 Code 3

FRINGE BENEFITS

HEALTH & WELFARE	= \$ 7.75
PENSION	= \$ 2.00
ANNUITY	= \$ 4.11
VACATION	= \$ 2.00 *
INTERNATIONAL FUND	= \$ 0.10
CONTRACT ADMIN	= \$ 0.01
APPRENTICE TRAINING	= \$ 0.47
MILLWRIGHT LMCC, INC.	= \$ 0.15
UBC MILLWRIGHT PROMOTION	= \$ 0.05

TOTAL FRINGE BENEFITS = \$ 16.64

DEDUCTIONS FROM WAGES:

Supplemental Dues	<u>\$1.50**</u> (Deducted and paid to the Trust Fund)
Total Remitted to Trust	\$18.14

APPRENTICE RATES

1 ST Per. @ 60%	650 HRS = \$19.20 @ Code 2	2 nd Per. @ 65%	650 HRS = \$20.80 @ Code 2
3 rd Per. @ 70%	650 HRS = \$22.40 @ Code 2	4 th Per. @ 75%	650 HRS = \$24.00 @ Code 3
5 th Per. @ 80%	650 HRS = \$25.60 @ Code 3	6 th Per. @ 85%	650 HRS = \$27.20 @ Code 3
7 th Per. @ 90%	650 HRS = \$28.80 @ Code 3	8 th Per. @ 92.5%	650 HRS = \$29.60 @ Code 3
9 th Per. @ 95%	650 HRS = \$30.40 @ Code 3	10 th Per @ 97.5%	650 HRS = \$31.20 @ Code 3

CONTRIBUTION CODES: BENEFITS COLLECTED BY CSAC

Code (2)	All benefits except pension
Code (3)	All Benefits

* Deductions for Vacation are added, taxed, withheld and submitted to Trust (\$2.00 added before taxes).

** Deductions for Supplemental Dues (\$1.50) are taxed, withheld and submitted to the Trust.

Residential Free Zone: 30 miles from employee's home to jobsite

PER DIEM:

51-85 miles	\$50.00
86-125 miles	\$65.00
Over 126 miles	\$85.00
Freemont, Larimer, & Pueblo Counties	\$30.00

(No per diem between 51-85 miles if company pays for car and fuel, or free transportation otherwise provided.)

SHIFT DIFERENTIAL: \$1.50 per hour on all straight time hours worked

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Increases: June 1, 2020: \$1.00 Allocated by Union (plus \$0.75 of supplemental dues paid by Employer; Contractors Admin Fund adds \$0.11)

HARRY BEGGS
Business Manager

June 1, 2021: \$1.00 Allocated by Union (plus \$0.75 of supplemental dues paid by Employer).