

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



10009 ROSE HILLS ROAD
WHITTIER, CA 90601

PHONE: (323) 724-0178

FAX (323) 724-3844

ARIZONA MILLWRIGHTS

EFFECTIVE SEPTEMBER 1, 2018 through AUGUST 31, 2019

BENEFITS:

PENSION	\$4.91
HEALTH & WELFARE	\$7.50
VACATION/SUPPLEMENTAL DUES	\$7.42 (Vacation \$6.00; Supplemental Dues \$1.42)
ANNUITY	\$3.44
APPRENTICESHIP	\$0.77* (Includes Drug Testing and Industry Fund contributions of \$0.20)
LMCF	\$0.06
MEA	<u>\$0.25</u>
Total Benefit Contributions	\$24.35

Pension, Vacation and Annuity contributions are subject to the applicable overtime rates.

PERIOD	HOURS	PERCENTAGE	WAGE RATE	BENEFIT CODES
1 st Period	650	50%	\$16.15	(1)
2 nd Period	650	55%	\$17.77	(1)
3 rd Period	650	60%	\$19.38	(2)
4 th Period	650	65%	\$21.00	(3)
5 th Period	650	70%	\$22.61	(4)
6 th Period	650	75%	\$24.23	(4)
7 th Period	650	80%	\$25.84	(5)
8 th Period	650	85%	\$27.46	(5)
9 th Period	650	90%	\$29.07	(6)
10 th Period	650	95%	\$30.69	(6)
Journeyman Millwright		100%	\$32.30	(6)
Journeyman Welder			\$33.80	
Foreman (10% above Journeyman)			\$35.53	
General Foremen (10% above foremen)			\$39.08	

Code (1) All Funds (Appr. indentured July 1, 2018 & after, do not get Pension and the contribution rate for H&W shall be \$3.50)

Code (2) All Funds (Apprentices indentured July 1, 2018 & after, do not get Pension)

Code (3) All Funds (Apprentices indentured July 1, 2018 & after, Pension contribution rate shall be \$1.00)

Code (4) All Funds (Apprentices indentured July 1, 2018 & after, Pension contribution rate shall be \$2.00)

Code (5) All Funds (Apprentices indentured July 1, 2018 & after, Pension contribution rate shall be \$3.00)

Code (6) All Funds

NOTE: The vacation and supplemental dues contributions are to be added to the employee's wages, taxed and withheld and submitted to the Trust Funds.

*The Apprenticeship contribution of \$0.77 includes Apprenticeship (\$0.57) and contributions to the Millwright Cooperation Committee – "Drug Testing" (\$0.15) and the UBC Millwrights Labor – Management Industry Promotion Fund (\$0.05).

Per Diem at the rate of \$60.00 per day will be paid to all employees on any job which is 51- 75 miles from the City Hall of Phoenix, 200 W. Washington St., Phoenix, AZ 85003 to the center of the jobsite. Per Diem at the rate of \$100.00 per day will be paid to all employees on any job which is more than 75 miles from the City Hall of Phoenix to the center of the jobsite.

Increases: 9/1/2019 \$2.00 to be allocated by the Union
9/1/2020 \$2.00 to be allocated by the Union
9/1/2021 \$2.25 to be allocated by the Union