

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



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NEW MEXICO / EL PASO, TX
MILLWRIGHT WAGE AND BENEFIT RATES
EFFECTIVE September 1, 2018 through August 31, 2019

BENEFITS:

PENSION	\$4.91
ANNUITY	\$3.44
HEALTH & WELFARE	\$7.50
APPRENTICES TRAINING	\$0.47
VACATION/SUPPLEMENTAL DUES	\$7.42 (Vacation \$6.00; Supplemental dues \$1.42)
MILLWRIGHT SAFETY TRUST (Drug Testing)	\$0.15
UBC MILLWRIGHT LABOR-MANAGEMENT	
INDUSTRY PROMOTION FUND	\$.05
NATIONAL TRAINING/EDUCATION FUND	\$.10
BUILD NEW MEXICO	\$.06 (includes \$0.03 employee deduction)
TOTAL FRINGE BENEFITS	\$24.10

PERIOD	HOURS	PERCENTAGE	WAGE	BENEFIT CODE
1 st Period	650	50%	\$16.15	(1)
2 nd Period	650	55%	\$17.77	(2)
3 rd Period	650	60%	\$19.38	(3)
4 th Period	650	65%	\$21.00	(4)
5 th Period	650	70%	\$22.61	(5)
6 th Period	650	75%	\$24.23	(5)
7 th Period	650	80%	\$25.84	(6)
8 th Period	650	85%	\$27.46	(6)
9 th Period	650	90%	\$29.07	(7)
10 th Period	650	95%	\$30.69	(7)
Journeyman	650	100%	\$32.30	(7)
Foreman			\$35.53	
General Foreman			\$39.08	

- Code (1) All Funds except Pension, Annuity and Vacation/for apprentices indentured July 1, 2018 and after the contribution rate for H&W shall be \$3.50
- Code (2) All Funds, except pension for apprentices indentured July 1, 2018 and after and the contribution rate for H&W shall be \$3.50
- Code (3) All Funds, except pension for apprentices indentured July 1, 2018 and after
- Code (4) All Funds, (for apprentices indentured July 1, 2018 and after the contribution rate for Pension shall be \$1.00)
- Code (5) All Funds, (for apprentices indentured July 1, 2018 and after the contribution rate for Pension shall be \$2.00)
- Code (6) All Funds, (for apprentices indentured July 1, 2018 and after the contribution rate for Pension shall be \$3.00)
- Code (7) All Funds

There is a residential "free zone" extending 25 miles around an individual's residence and to the City of El Paso and the counties of Jeff Davis, Hudspeth and Presidio, Texas.

Per Diem: Miles	
0 - 75	\$0.00
76 - 150	\$50.00
Over 150	\$75.00

*1st Period apprentices do not receive pension, annuity or vacation contributions; they do receive supplemental dues contributions (\$1.42); Vacation, Annuity, Health & Welfare, and pension contributions are subject to the applicable overtime rates (Article IX 7A).

All classifications have vacation/supplemental dues added to their wages, taxed, withheld and submitted to the Trust Fund New Mexico Millwright

New Mexico Millwright wage and benefit rates change with Arizona Millwright rates.

Increases: 9/1/2019 \$2.00 to be allocated by the Union
9/1/2020 \$2.00 to be allocated by the Union
9/1/2021 \$2.00 to be allocated by the Union