

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



10009 ROSE HILLS ROAD
WHITTIER, CA 90601

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ARIZONA MILLWRIGHTS

EFFECTIVE SEPTEMBER 1, 2018 through AUGUST 31, 2019

BENEFITS:

| | |
|------------------------------------|---|
| PENSION | \$4.91 |
| HEALTH & WELFARE | \$7.50 |
| VACATION/SUPPLEMENTAL DUES | \$7.42 (Vacation \$6.00; Supplemental Dues \$1.42) |
| ANNUITY | \$3.44 |
| APPRENTICESHIP | \$0.77* (Includes Drug Testing and Industry Fund contributions of \$0.20) |
| LMCF | \$0.06 |
| AMEAP | <u>\$0.25</u> |
| Total Benefit Contributions | \$24.35 |

Pension, Vacation and Annuity contributions are subject to the applicable overtime rates.

| PERIOD | HOURS | PERCENTAGE | WAGE RATE | BENEFIT CODES |
|-------------------------------------|-------|------------|-----------|---------------|
| 1 st Period | 650 | 50% | \$16.15 | (1) |
| 2 nd Period | 650 | 55% | \$17.77 | (1) |
| 3 rd Period | 650 | 60% | \$19.38 | (2) |
| 4 th Period | 650 | 65% | \$21.00 | (3) |
| 5 th Period | 650 | 70% | \$22.61 | (4) |
| 6 th Period | 650 | 75% | \$24.23 | (4) |
| 7 th Period | 650 | 80% | \$25.84 | (5) |
| 8 th Period | 650 | 85% | \$27.46 | (5) |
| 9 th Period | 650 | 90% | \$29.07 | (6) |
| 10 th Period | 650 | 95% | \$30.69 | (6) |
| Journeyman Millwright | | 100% | \$32.30 | (6) |
| Journeyman Welder | | | \$33.80 | |
| Foreman (10% above Journeyman) | | | \$35.53 | |
| General Foremen (10% above foremen) | | | \$39.08 | |

Code (1) All Funds (Appr. indentured July 1, 2018 & after, do not get Pension and the contribution rate for H&W shall be \$3.50)

Code (2) All Funds (Apprentices indentured July 1, 2018 & after, do not get Pension)

Code (3) All Funds (Apprentices indentured July 1, 2018 & after, Pension contribution rate shall be \$1.00)

Code (4) All Funds (Apprentices indentured July 1, 2018 & after, Pension contribution rate shall be \$2.00)

Code (5) All Funds (Apprentices indentured July 1, 2018 & after, Pension contribution rate shall be \$3.00)

Code (6) All Funds

NOTE: The vacation and supplemental dues contributions are to be added to the employee's wages, taxed and withheld and submitted to the Trust Funds.

*The Apprenticeship contribution of \$0.77 includes Apprenticeship (\$0.57) and contributions to the Millwright Cooperation Committee – "Drug Testing" (\$0.15) and the UBC Millwrights Labor – Management Industry Promotion Fund (\$0.05).

Per Diem at the rate of \$60.00 per day will be paid to all employees on any job which is 51- 75 miles from the City Hall of Phoenix, 200 W. Washington St., Phoenix, AZ 85003 to the center of the jobsite. Per Diem at the rate of \$100.00 per day will be paid to all employees on any job which is more than 75 miles from the City Hall of Phoenix to the center of the jobsite.

Increases: 9/1/2019 \$2.00 to be allocated by the Union

9/1/2020 \$2.00 to be allocated by the Union

9/1/2021 \$2.25 to be allocated by the Union