

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



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UTAH MILLWRIGHT WAGE AND BENEFIT RATES EFFECTIVE OCTOBER 1, 2017

BENEFITS:

| | |
|--|---------------------------------------|
| PENSION | \$4.91 |
| HEALTH & WELFARE | \$7.10 |
| VACATION/SUPPLEMENTAL DUES | \$3.29 (\$2.35 vacation; \$0.94 dues) |
| APPRENTICES TRAINING | \$0.52 |
| UBC MILLWRIGHT LABOR-MANAGEMENT INDUSTRY PROMOTION FUND | \$0.05 (collected with Appr.) |
| LABOR.MGT DRUG TESTING FUND | \$0.15 |
| CONTRACT ADMINISTRATION | <u>\$0.20</u> |
| <u>TOTAL FRINGE BENEFITS</u> | \$16.22 |

| PERIOD | PERCENTAGE | HOURS | ZONE 1 | ZONE 2 | ZONE 3 | CODE |
|-------------------------|------------|-------|---------|---------|---------|------|
| Pre-Apprentice | 45% | 500 | \$13.24 | \$17.24 | \$19.24 | (1) |
| 1 st Period | 50% | 600 | \$14.71 | \$18.71 | \$20.71 | (2) |
| 2 nd Period | 55% | 600 | \$16.18 | \$20.18 | \$22.18 | (2) |
| 3 rd Period | 60% | 600 | \$17.65 | \$21.65 | \$23.65 | (2) |
| 4 th Period | 65% | 600 | \$19.12 | \$23.12 | \$25.12 | (2) |
| 5 th Period | 70% | 600 | \$20.59 | \$24.59 | \$26.59 | (2) |
| 6 th Period | 75% | 600 | \$22.07 | \$26.07 | \$28.07 | (2) |
| 7 th Period | 80% | 600 | \$23.54 | \$27.54 | \$29.54 | (2) |
| 8 th Period | 85% | 600 | \$25.00 | \$29.00 | \$31.00 | (2) |
| 9 th Period | 90% | 600 | \$26.48 | \$30.48 | \$32.48 | (2) |
| 10 th Period | 95% | 600 | \$27.95 | \$31.95 | \$33.95 | (2) |
| Journeyman | 100% | | \$29.42 | \$33.42 | \$35.42 | (2) |
| Foreman | | | \$32.25 | \$36.25 | \$38.25 | (2) |
| General Foreman | | | \$33.58 | \$37.58 | \$39.58 | (2) |
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CONTRIBUTION CODES:

- (1) Vacation/Supplemental Dues, Training Industry Fund
- (2) Pension, Health & Welfare, Vacation/Supplemental Dues, Training, Industry Fund, Contract Administration, Labor Management Drug Testing Fund

The above contributions will be made by each Contractor for each hour worked (or paid for) by all employees employed under the terms of this Agreement.

All classifications for Journeymen and Apprentices have vacation / supplemental dues added to their wages, taxed, withheld and submitted to the vacation trust fund.

Vacation / Supplemental Dues are subject to overtime rates.

- Increases:
- October 1, 2018: \$1.20 to be allocated by the Union
\$0.58 to Foreman differential and \$0.92 to General Foreman
 - October 1, 2019: \$1.30 to be allocated by the Union
\$0.59 to Foreman differential and \$0.92 to General Foreman