

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



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NEW MEXICO / EL PASO, TX
MILLWRIGHT WAGE AND BENEFIT RATES
EFFECTIVE September 1, 2017 through August 31, 2018

BENEFITS:

PENSION	\$4.91
HEALTH & WELFARE	\$7.10
APPRENTICES TRAINING	\$0.47
ANNUITY	\$3.44
VACATION/SUPPLEMENTAL DUES	\$7.37 (Vacation \$6.00; Supplemental Dues \$1.37)
MILLWRIGHT SAFETY TRUST (Drug Testing)	\$0.15
UBC MILLWRIGHT LABOR-MANAGEMENT INDUSTRY PROMOTION FUND	\$.05
NATIONAL TRAINING/EDUCATION FUND	\$.10
BUILD NEW MEXICO	\$.06 (includes \$0.03 employee deduction)
TOTAL FRINGE BENEFITS	\$23.65

PERIOD	HOURS	PERCENTAGE	WAGE	BENEFIT CODE
1 st Period	650	50%	\$15.50	(1)
2 nd Period	650	55%	\$17.05	(2)
3 rd Period	650	60%	\$18.60	(2)
4 th Period	650	65%	\$20.15	(2)
5 th Period	650	70%	\$21.70	(2)
6 th Period	650	75%	\$23.25	(2)
7 th Period	650	80%	\$24.80	(2)
8 th Period	650	85%	\$26.35	(2)
9 th Period	650	90%	\$27.90	(2)
10 th Period	650	95%	\$29.45	(2)
Journeyman	650	100%	\$31.00	(2)
Foreman			\$34.10	(2)
General Forman			\$37.51	(2)

Code (1) All Funds except Pension, Annuity and Vacation

Code (2) All Funds

There is a residential "free zone" extending 25 miles around an individual's residence and to the City of El Paso and the counties of Jeff Davis, Hudspeth and Presidio, Texas.

*1st Period apprentices do not receive Pension, Annuity or Vacation contributions; they do receive supplemental dues contributions (\$1.37);

Vacation, Health & Welfare, Pension and Annuity contributions are subject to the applicable overtime rates (Article IX 7A).

All classifications have Vacation/Supplemental dues added to their wages, taxed, withheld and submitted to the Trust Fund office.

New Mexico Millwright wage and benefit rates change with Arizona Millwright rates.