

# MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



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**NEW MEXICO / EL PASO, TX**  
**MILLWRIGHT WAGE AND BENEFIT RATES**  
**EFFECTIVE September 1, 2018 through August 31, 2019**

**BENEFITS:**

PENSION	\$4.91
ANNUITY	\$3.44
HEALTH & WELFARE	\$7.50
APPRENTICES TRAINING	\$0.47
VACATION/SUPPLEMENTAL DUES	\$7.42 (Vacation \$6.00; Supplemental dues \$1.42)
MILLWRIGHT SAFETY TRUST (Drug Testing)	\$0.15
UBC MILLWRIGHT LABOR-MANAGEMENT INDUSTRY PROMOTION FUND	\$ .05
NATIONAL TRAINING/EDUCATION FUND	\$ .10
BUILD NEW MEXICO	\$ .06 (includes \$0.03 employee deduction)
<b>TOTAL FRINGE BENEFITS</b>	<b>\$24.10</b>

PERIOD	HOURS	PERCENTAGE	WAGE	BENEFIT CODE
1 <sup>st</sup> Period	650	50%	\$16.15	(1)
2 <sup>nd</sup> Period	650	55%	\$17.77	(2)
3 <sup>rd</sup> Period	650	60%	\$19.38	(3)
4 <sup>th</sup> Period	650	65%	\$21.00	(4)
5 <sup>th</sup> Period	650	70%	\$22.61	(5)
6 <sup>th</sup> Period	650	75%	\$24.23	(5)
7 <sup>th</sup> Period	650	80%	\$25.84	(6)
8 <sup>th</sup> Period	650	85%	\$27.46	(6)
9 <sup>th</sup> Period	650	90%	\$29.07	(7)
10 <sup>th</sup> Period	650	95%	\$30.69	(7)
Journeyman	650	100%	\$32.30	(7)
Foreman			\$35.53	
General Foreman			\$39.08	

- Code (1) All Funds except Pension, Annuity and Vacation/for apprentices indentured July 1, 2018 and after the contribution rate for H&W shall be \$3.50  
 Code (2) All Funds, except pension for apprentices indentured July 1, 2018 and after and the contribution rate for H&W shall be \$3.50  
 Code (3) All Funds, except pension for apprentices indentured July 1, 2018 and after  
 Code (4) All Funds, (for apprentices indentured July 1, 2018 and after the contribution rate for Pension shall be \$1.00)  
 Code (5) All Funds, (for apprentices indentured July 1, 2018 and after the contribution rate for Pension shall be \$2.00)  
 Code (6) All Funds, (for apprentices indentured July 1, 2018 and after the contribution rate for Pension shall be \$3.00)  
 Code (7) All Funds

There is a residential "free zone" extending 25 miles around an individual's residence and to the City of El Paso and the counties of Jeff Davis, Hudspeth and Presidio, Texas.

<b>Per Diem: Miles</b>	
0 – 75	\$0.00
76 – 150	\$50.00
Over 150	\$75.00

\*1<sup>st</sup> Period apprentices do not receive pension, annuity or vacation contributions; they do receive supplemental dues contributions (\$1.42); Vacation, Annuity, Health & Welfare, and pension contributions are subject to the applicable overtime rates (Article IX 7A).

All classifications have vacation/supplemental dues added to their wages, taxed, withheld and submitted to the Trust Fund New Mexico Millwright

New Mexico Millwright wage and benefit rates change with Arizona Millwright rates.

Increases: 9/1/2019 \$2.00 to be allocated by the Union  
 9/1/2020 \$2.00 to be allocated by the Union  
 9/1/2021 \$2.25 to be allocated by the Union