

MILLWRIGHT AND MACHINE ERECTORS

LOCAL 1607

AFFILIATED WITH UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



10009 ROSE HILLS ROAD
WHITTIER, CA 90601

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TWELVE SOUTHERN COUNTIES MASTER LABOR AGREEMENT MILLWRIGHT WAGE & FRINGE BENEFIT RATES EFFECTIVE JULY 1, 2018

FRINGE BENEFITS

HEALTH & WELFARE	= \$ 7.50
PENSION	= \$ 4.91
VACATION/SUP. DUES	= \$ 6.19
APPRENTICE TRAINING	= \$ 0.57
INDUSTRY ADV. FUND	= \$ 0.08
COOPERATION COMMITTEE	= \$ 0.26
COOP COMM/PARTNERSHIP FOR JOBS	= \$ 0.05
CONTR. ADM. FUND	= \$ 0.02
GRIEVANCE FUND	= \$ 0.03
DRUG TEST	= \$ 0.15
MILLWRIGHT MARKETING	= \$ 0.05
FRINGE BENEFITS	= \$ 19.81

CERTIFICATIONS=ADD \$ 1.00 PER HOUR TO WAGES
(CUSTOMER REQUIREMENTS i.e. Cranes, Welders)
SECOND SHIFT DIFFERENTIAL PAY ADD \$ 1.00 PER HOUR

VACATION \$4.50 SUPPLEMENTAL DUES \$1.69

ROOM ALLOWANCE = \$45.00 PER DAY FOR JOBS
BEYOND NINETY (90) ROAD MILES FROM L.A. AND OR
SAN BERNARDINO CITY HALLS

MILEAGE: SHALL BE PAID AT THE THEN CURRENT
PUBLISHED IRS MILEAGE EXPENSE RATE, TRAVEL
TIME = DISTANCE DIVIDED BY 50 MPH & THEN TOTAL
MULTIPLIED BY THE HOURLY RATE

APPRENTICE RATES

1 ST Per. @ 50% = \$ 21.46 @ Code 0	2 ND Per. @ 55% = \$ 23.60 @ Code 0
3 RD Per. @ 60% = \$ 25.75 @ Code 1	4 TH Per. @ 65% = \$ 27.89 @ Code 2
5 TH Per. @ 70% = \$ 30.04 @ Code 3	6 TH Per. @ 75% = \$ 32.18 @ Code 3
7 TH Per. @ 80% = \$ 34.33 @ Code 4	8 TH Per. @ 85% = \$ 36.47 @ Code 4
9 TH Per. @ 90% = \$ 38.62 @ Code 5	10 TH Per @ 95% = \$ 40.76 @ Code 5
Pre-App. @ 40% = \$ 17.16 @ Code 0	

FRINGE BENEFIT CODES

Code 0	= H&W \$3.50; (for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$7.50), Vac/Supp dues (\$5.19), Appr., Ind. Adv., Coop. Comm., Coop. Comm/Partnership for jobs, Cont. Admin., Grievance Fund, Drug Testing, MW Marketing
Code 1	= H&W, Vac/Supp. Dues (\$6.19), Appr., Ind. Adv., Coop. Comm., Coop Comm/Partnership for jobs, Cont. Admin., Grievance Fund, Drug Testing, MW Marketing
Code 2	= H&W, Pension \$1.00; (for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$4.91), Vac. @ \$ 4.50, Supp. Dues, Appr., Ind. Adv., Coop. Comm., Coop. Comm/Partnership for jobs, Cont. Admin, Grievance Fund, Drug Testing, MW Marketing
Code 3	= H&W, Pension \$2.00; (for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$4.91), Vac/ Supp. Dues, Appr., Ind. Adv., Coop. Comm., Coop Comm/Partnership for jobs, Cont. Admin, Grievance Fund, Drug Testing, MW Marketing
Code 4	= H&W, Pension \$3.00; (for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$4.91), Vac/Supp. Dues, Appr., Ind. Adv., Coop. Comm., Coop Comm/Partnership for jobs., Cont. Admin., Grievance Fund, Drug Testing, MW Marketing
Code 5	= H&W, Pension, Vac/Supp. Dues, Appr., Ind. Adv., Coop. Comm., Coop Comm/Partnership for jobs., Cont. Admin., Grievance Fund, Drug Testing, MW Marketing

JOURNEYMAN	= \$ 42.91	FOREMAN	= \$ 45.91	GENERAL FOREMAN	= \$ 48.91
FRINGE BENEFIT		FRINGE BENEFIT		FRINGE BENEFIT	
@ CODE 5	= <u>\$ 19.81</u>	@ CODE 5	= <u>\$ 19.81</u>	@ CODE 5	= <u>\$ 19.81</u>
TOTAL PACKAGES	\$ 62.72		\$ 65.72		\$ 68.72

MILLWRIGHT LOCAL 1607


HARRY BEGGS
Business Manager

INCREASES: July 1, 2019
July 1, 2020
July 1, 2021

\$2.30 to be allocated by the Union
\$2.00 to be allocated by the Union
\$2.00 to be allocated by the Union